2017 PH WINS

Start of Block: Introduction

Q1.1 **Public Health Workforce Interests and Needs Survey (PH WINS)**
   **About the Survey**   You have been selected to participate in the Public Health Workforce Interests and Needs Survey (PH WINS).  The purpose of this survey is to inform future public health workforce development initiatives. The survey is being conducted by the Association of State and Territorial Health Officials (ASTHO) with support from the de Beaumont Foundation. This survey should take approximately 15-20 minutes of your time. Your participation is voluntary and your responses will be confidential.  We hope you will participate. Your feedback is important and will help determine opportunities for future workforce development efforts.     **Instructions for Completing the Survey**   If you start the questionnaire and need to complete it at a later time, you may do so, but your responses will not be saved. The survey must be completed in one sitting.  The survey is intended for you personally; please do not delegate it. Clicking "continue” will be interpreted as your informed consent to participate and that you affirm that you are at least 18 years of age.

 **Need Help?**   If you have questions about the survey, please email phwins@astho.org or call (571) 318-5418. If you have any questions about your rights as a participant, you may contact the NORC Institutional Review Board at (773) 256-6000.

 **Defining Terms**   Throughout the survey, the terms agency, department, or organization are used interchangeably to refer to independent state or local public health agencies or a unit/division of public health within a larger agency, often referred to as an umbrella agency or super-agency.
 In this survey, we will use several terms specific to public health practice. In several questions, you will see these terms displayed in blue. If you hover your mouse over them, the definition of that term will appear (pictured below).

Q1.2 Browser Meta Info

Browser (1)

Version (2)

Operating System (3)

Screen Resolution (4)

Flash Version (5)

Java Support (6)

User Agent (7)

Q121 Timing

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End of Block: Introduction

Start of Block: Section I: Workplace Environment

Q2.1 **Section I: Workplace Environment**

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Q2.3 Q1. Please rate your level of agreement with the following items:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly disagree (1) | Disagree (2) | Neither agree nor disagree (3) | Agree (4) | Strongly agree (5) |
| I know how my work relates to the agency's goals and priorities. (44)  |  |  |  |  |  |
| The work I do is important. (45)  |  |  |  |  |  |
| Creativity and innovation are rewarded. (46)  |  |  |  |  |  |
| Communication between senior leadership and employees is good in my organization. (47)  |  |  |  |  |  |
| Supervisors work well with employees of different backgrounds. (48)  |  |  |  |  |  |
| Supervisors in my work unit support employee development. (49)  |  |  |  |  |  |
| My training needs are assessed. (50)  |  |  |  |  |  |
| Employees have sufficient training to fully utilize technology needed for their work. (51)  |  |  |  |  |  |
| Employees learn from one another as they do their work. (52)  |  |  |  |  |  |
| My supervisor provides me with opportunities to demonstrate my leadership skills. (53)  |  |  |  |  |  |
| I have had opportunities to learn and grow in my position over the past year. (67)  |  |  |  |  |  |
| I feel completely involved in my work. (68)  |  |  |  |  |  |
| I am determined to give my best effort at work every day. (54)  |  |  |  |  |  |
| I am satisfied that I have the opportunities to apply my talents and expertise. (55)  |  |  |  |  |  |
| My supervisor and I have a good working relationship. (56)  |  |  |  |  |  |
| My supervisor treats me with respect. (58)  |  |  |  |  |  |
| I recommend my organization as a good place to work. (57)  |  |  |  |  |  |

Q120 Timing

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Q2.6 Q2. Considering everything, how satisfied are you with:

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| --- | --- | --- | --- | --- | --- |
|  | Very dissatisfied (1) | Somewhat dissatisfied (2) | Neither dissatisfied nor satisfied (3) | Somewhat satisfied (4) | Very satisfied (5) |
| Your job? (1)  |  |  |  |  |  |
| Your organization? (2)  |  |  |  |  |  |
| Your pay? (3)  |  |  |  |  |  |
| Your job security? (4)  |  |  |  |  |  |

Q2.7 Q3. If you wish, you may provide comments below about your workplace environment or level of job satisfaction.

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Q124 Q4. The following statements refer to your feelings and attitudes during work. Please indicate to what extent you agree with each of the following statements.

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|  | Strongly disagree (20) | Disagree (21) | Neither agree nor disagree (22) | Agree (23) | Strongly agree (24) |
| I always find new and interesting aspects in my work. (4)  |  |  |  |  |  |
| There are days when I feel tired before I arrive at work. (5)  |  |  |  |  |  |
| More and more often I find that I am distancing myself from my job. (6)  |  |  |  |  |  |
| After work, I tend to need more time than in the past to relax and recover. (7)  |  |  |  |  |  |
| I can tolerate the pressure of my work very well. (8)  |  |  |  |  |  |
| Lately, I tend to think less at work and do my job almost mechanically. (9)  |  |  |  |  |  |
| I find my work to be a real challenge. (10)  |  |  |  |  |  |
| During my work, I often feel emotionally drained. (11)  |  |  |  |  |  |
| Over time I've lost my personal engagement with my work. (12)  |  |  |  |  |  |
| After working, I have enough energy for my leisure activities. (13)  |  |  |  |  |  |
| Sometimes I feel fed up by my work tasks. (14)  |  |  |  |  |  |
| After my work, I usually feel worn out and weary. (15)  |  |  |  |  |  |
| Usually I can manage my workload well. (16)  |  |  |  |  |  |
| This is the only type of work that I can imagine myself doing. (17)  |  |  |  |  |  |
| When I work, I usually feel energized. (18)  |  |  |  |  |  |
| I feel more and more engaged with my work. (19)  |  |  |  |  |  |

Q2.11 Timing

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Q5.16 Q5. Are you considering leaving your organization within the next year, and if so, why?

* No (1)
* Yes, to retire (2)
* Yes, to take another governmental job (in public health) (3)
* Yes, to take another governmental job (not in public health) (4)
* Yes, to take a non-governmental job (in public health) (5)
* Yes, to take a non-governmental job (not in public health) (6)
* Yes, other (7) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Display This Question:

If Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to retire

Or Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to take another governmental job (in public health)

Or Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to take another governmental job (not in public health)

Or Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to take a non-governmental job (in public health)

Or Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, other

Or Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to take a non-governmental job (not in public health)

Q125 Q5a. For approximately how long have you been considering leaving your organization?

* Less than 3 months (4)
* 3-6 months (5)
* More than 6 months (6)

Display This Question:

If Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to take another governmental job (in public health)

Or Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to take another governmental job (not in public health)

Or Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to take a non-governmental job (in public health)

Or Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to take a non-governmental job (not in public health)

Or Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, other

Q126 Q5b. Have you recently taken any steps toward leaving your organization, such as applying or interviewing for a new position outside your organization?

* Yes (1)
* No (2)

Display This Question:

If Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to retire

Q153 Q5b. Have you recently taken any steps toward retiring, such as meeting with HR or submitting relevant paperwork?

* Yes (1)
* No (2)

Display This Question:

If Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to take another governmental job (in public health)

Or Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to take another governmental job (not in public health)

Or Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to take a non-governmental job (in public health)

Or Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, to take a non-governmental job (not in public health)

Or Q5. Are you considering leaving your organization within the next year, and if so, why? = Yes, other

Q127 Q5c. Please select the most important reason(s) why you are considering leaving your organization.

* Lack of acknowledgement/recognition (18)
* Job satisfaction (19)
* Lack of opportunities for advancement (20)
* Lack of training (21)
* Leadership changeover (22)
* Other opportunities outside agency (23)
* Pay (24)
* Retirement (25)
* Satisfaction with your supervisor (26)
* Stress (27)
* Lack of flexibility (flex hours/telework) (28)
* Weakening of benefits (e.g., retirement contributions/pensions, health insurance) (29)
* Work overload / burnout (30)
* Workplace environment (32)
* Lack of support (33)
* Other (Please Specify) (31) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q5.15 Q6. I am planning to retire in:

* 2017 (1)
* 2018 (6)
* 2019 (2)
* 2020 (3)
* 2021 (8)
* 2022 (9)
* I am not planning to retire before 2023 (7)

Q128 Timing

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End of Block: Section I: Workplace Environment

Start of Block: Section II: Training needs

Q3.1 **Section II: Training needs**

Q5.3 Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:
  Non-supervisor: you do not supervise other employees;  Supervisor: you are responsible for employees' performance appraisals and approval of their leave, but you do not supervise other supervisors;  Manager: you are in a management position and supervise one or more supervisors; and  Executive: member of Senior Executive Service or equivalent.

* Non-supervisor (1)
* Supervisor (3)
* Manager (4)
* Executive (5)

Q131 Timing

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Display This Question:

If Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... != Supervisor

And Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... != Manager

And Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... != Executive

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Q3.2  Q8a.1. Please rate the following items in terms of importance to your current position and your current skill level. These items have been adapted from multiple frameworks and competency models including the Core Competencies for Public Health Professionals. (1/3)

Please note, skill levels are defined as follows:
   -- Not applicable: current position does not require performing this item
-- Unable to perform: lacking the necessary skills to perform
-- Beginner: able to perform with assistance
-- Proficient: able to perform independently
-- Expert: able to assist or teach others

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|  | How important is this item in your day-to-day work? | What is your current skill level for this item? |
|  | Not important (1) | Somewhat unimportant (2) | Somewhat important (3) | Very important (4) | Not applicable (1) | Unable to perform (2) | Beginner (3) | Proficient (4) | Expert (5) |
| Effectively target communications to different audiences (34)  |  |  |  |  |  |  |  |  |  |
| Communicate in a way that persuades others to act (27)  |  |  |  |  |  |  |  |  |  |
| Identify appropriate sources of data and information to assess the health of a community (28)  |  |  |  |  |  |  |  |  |  |
| Collect valid data for use in decision making (29)  |  |  |  |  |  |  |  |  |  |
| Identify evidence-based approaches to address public health issues (30)  |  |  |  |  |  |  |  |  |  |
| Describe the value of a diverse public health workforce (35)  |  |  |  |  |  |  |  |  |  |
| Support inclusion of health equity and social justice principles into planning for program and service delivery (37)  |  |  |  |  |  |  |  |  |  |
| Deliver socially, culturally, and linguistically appropriate programs and customer service (33)  |  |  |  |  |  |  |  |  |  |

Display This Question:

If Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Supervisor

Or Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Manager

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Q143  Q8b.1. Please rate the following items in terms of importance to your current position and your current skill level. These items have been adapted from multiple frameworks and competency models including the Core Competencies for Public Health Professionals. (1/3)

Please note, skill levels are defined as follows:
   -- Not applicable: current position does not require performing this item
-- Unable to perform: lacking the necessary skills to perform
-- Beginner: able to perform with assistance
-- Proficient: able to perform independently
-- Expert: able to assist or teach others

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| --- | --- | --- |
|  | How important is this item in your day-to-day work? | What is your current skill level for this item? |
|  | Not important (1) | Somewhat unimportant (2) | Somewhat important (3) | Very important (4) | Not applicable (1) | Unable to perform (2) | Beginner (3) | Proficient (4) | Expert (5) |
| Communicate in a way that different audiences can understand (34)  |  |  |  |  |  |  |  |  |  |
| Communicate in a way that persuades others to act (27)  |  |  |  |  |  |  |  |  |  |
| Identify appropriate sources of data and information to assess the health of a community (28)  |  |  |  |  |  |  |  |  |  |
| Use valid data to drive decision making (29)  |  |  |  |  |  |  |  |  |  |
| Apply evidence-based approaches to address public health issues (30)  |  |  |  |  |  |  |  |  |  |
| Support development of a diverse public health workforce (35)  |  |  |  |  |  |  |  |  |  |
| Incorporate health equity and social justice principles into planning for programs and services (36)  |  |  |  |  |  |  |  |  |  |
| Implement socially, culturally, and linguistically appropriate policies, programs, and services that reflect the diversity of individuals and populations in a community (33)  |  |  |  |  |  |  |  |  |  |

Display This Question:

If Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Executive

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Q146  Q8c.1. Please rate the following items in terms of importance to your current position and your current skill level. These items have been adapted from multiple frameworks and competency models including the Core Competencies for Public Health Professionals. (1/3)

Please note, skill levels are defined as follows:
   -- Not applicable: current position does not require performing this item
-- Unable to perform: lacking the necessary skills to perform
-- Beginner: able to perform with assistance
-- Proficient: able to perform independently
-- Expert: able to assist or teach others

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|  | How important is this item in your day-to-day work? | What is your current skill level for this item? |
|  | Not important (1) | Somewhat unimportant (2) | Somewhat important (3) | Very important (4) | Not applicable (1) | Unable to perform (2) | Beginner (3) | Proficient (4) | Expert (5) |
| Communicate in a way that different audiences can understand (35)  |  |  |  |  |  |  |  |  |  |
| Communicate in a way that persuades others to act (27)  |  |  |  |  |  |  |  |  |  |
| Ensure the use of appropriate sources of data and information to assess the health of a community (28)  |  |  |  |  |  |  |  |  |  |
| Use valid data to drive decision making (29)  |  |  |  |  |  |  |  |  |  |
| Ensure the application of evidence-based approaches to address public health issues (30)  |  |  |  |  |  |  |  |  |  |
| Develop a diverse public health workforce (36)  |  |  |  |  |  |  |  |  |  |
| Incorporate health equity and social justice principles into planning across the agency (37)  |  |  |  |  |  |  |  |  |  |
| Ensure the implementation of socially, culturally, and linguistically appropriate policies, programs, and services that reflect the diversity of individuals and populations in a community (33)  |  |  |  |  |  |  |  |  |  |

Q132 Timing

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Display This Question:

If Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... != Supervisor

And Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... != Manager

And Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... != Executive

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Q129  Q8a.2. Please rate the following items in terms of importance to your current position and your current skill level. These items have been adapted from multiple frameworks and competency models including the Core Competencies for Public Health Professionals. (2/3)

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|  | How important is this item in your day-to-day work? | What is your current skill level for this item? |
|  | Not important (1) | Somewhat unimportant (2) | Somewhat important (3) | Very important (4) | Not applicable (1) | Unable to perform (2) | Beginner (3) | Proficient (4) | Expert (5) |
| Describe financial analysis methods applicable to program and service delivery (32)  |  |  |  |  |  |  |  |  |  |
| Describe how public health funding mechanisms support agency programs and services (40)  |  |  |  |  |  |  |  |  |  |
| Describe the value of an agency business plan (41)  |  |  |  |  |  |  |  |  |  |
| Describe the influence of internal changes on organizational practices (42)  |  |  |  |  |  |  |  |  |  |
| Assess the external drivers in your environment that may influence your work (43)  |  |  |  |  |  |  |  |  |  |
| Describe how social determinants of health impact the health of individuals, families, and the overall community (37)  |  |  |  |  |  |  |  |  |  |
| Participate in quality improvement processes for agency programs and services (44)  |  |  |  |  |  |  |  |  |  |
| Describe the value of community strategic planning that results in a community health assessment or community health improvement plan (39)  |  |  |  |  |  |  |  |  |  |

Display This Question:

If Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Supervisor

Or Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Manager

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Q144  Q8b.2. Please rate the following items in terms of importance to your current position and your current skill level. These items have been adapted from multiple frameworks and competency models including the Core Competencies for Public Health Professionals. (2/3)

|  |  |  |
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|  | How important is this item in your day-to-day work? | What is your current skill level for this item? |
|  | Not important (1) | Somewhat unimportant (2) | Somewhat important (3) | Very important (4) | Not applicable (1) | Unable to perform (2) | Beginner (3) | Proficient (4) | Expert (5) |
| Use financial analysis methods in managing programs and services (26)  |  |  |  |  |  |  |  |  |  |
| Identify funding mechanisms and procedures to develop sustainable funding models for programs and services (34)  |  |  |  |  |  |  |  |  |  |
| Implement a business plan for agency programs and services (42)  |  |  |  |  |  |  |  |  |  |
| Modify programmatic practices in consideration of internal and external changes (43)  |  |  |  |  |  |  |  |  |  |
| Assess the drivers in your environment that may influence public health programs and services (44)  |  |  |  |  |  |  |  |  |  |
| Integrate current and projected trends into strategic planning for programs and services (46)  |  |  |  |  |  |  |  |  |  |
| Build cross-sector partnerships to address social determinants of health (48)  |  |  |  |  |  |  |  |  |  |
| Apply quality improvement processes to improve agency programs and services (50)  |  |  |  |  |  |  |  |  |  |

Display This Question:

If Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Executive

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Q147  Q8c.2. Please rate the following items in terms of importance to your current position and your current skill level. These items have been adapted from multiple frameworks and competency models including the Core Competencies for Public Health Professionals. (2/3)

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|  | How important is this item in your day-to-day work? | What is your current skill level for this item? |
|  | Not important (1) | Somewhat unimportant (2) | Somewhat important (3) | Very important (4) | Not applicable (1) | Unable to perform (2) | Beginner (3) | Proficient (4) | Expert (5) |
| Use financial analysis methods in making decisions about programs and services across the agency (26)  |  |  |  |  |  |  |  |  |  |
| Leverage funding mechanisms and procedures to develop sustainable funding models for the agency (34)  |  |  |  |  |  |  |  |  |  |
| Design a business plan for the agency (36)  |  |  |  |  |  |  |  |  |  |
| Manage organizational change in response to evolving internal and external circumstances (42)  |  |  |  |  |  |  |  |  |  |
| Assess the drivers in your environment that may influence public health programs and services across the agency (39)  |  |  |  |  |  |  |  |  |  |
| Integrate current and projected trends into organizational strategic planning (40)  |  |  |  |  |  |  |  |  |  |
| Influence policies external to the organization that address social determinants of health (43)  |  |  |  |  |  |  |  |  |  |
| Create a culture of quality improvement at the agency or division level (45)  |  |  |  |  |  |  |  |  |  |

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Display This Question:

If Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... != Supervisor

And Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... != Manager

And Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... != Executive

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Q130  Q8c.1. Please rate the following items in terms of importance to your current position and your current skill level. These items have been adapted from multiple frameworks and competency models including the Core Competencies for Public Health Professionals. (3/3)

|  |  |  |
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|  | How important is this item in your day-to-day work? | What is your current skill level for this item? |
|  | Not important (1) | Somewhat unimportant (2) | Somewhat important (3) | Very important (4) | Not applicable (1) | Unable to perform (2) | Beginner (3) | Proficient (4) | Expert (5) |
| Describe your agency’s strategic priorities, mission, and vision (27)  |  |  |  |  |  |  |  |  |  |
| Describe the importance of engaging community members in the design and implementation of programs to improve health in a community (28)  |  |  |  |  |  |  |  |  |  |
| Engage community assets and resources to improve health in a community (32)  |  |  |  |  |  |  |  |  |  |
| Collaborate with public health personnel across the agency to improve the health of the community (30)  |  |  |  |  |  |  |  |  |  |
| Describe your role in improving the health of the community served by the agency (31)  |  |  |  |  |  |  |  |  |  |

Display This Question:

If Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Supervisor

Or Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Manager

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Q145  Q8c.2. Please rate the following items in terms of importance to your current position and your current skill level. These items have been adapted from multiple frameworks and competency models including the Core Competencies for Public Health Professionals. (3/3)

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| --- | --- | --- |
|  | How important is this item in your day-to-day work? | What is your current skill level for this item? |
|  | Not important (1) | Somewhat unimportant (2) | Somewhat important (3) | Very important (4) | Not applicable (1) | Unable to perform (2) | Beginner (3) | Proficient (4) | Expert (5) |
| Apply findings from a community health assessment or community health improvement plan to agency programs and services (26)  |  |  |  |  |  |  |  |  |  |
| Implement an organizational strategic plan (27)  |  |  |  |  |  |  |  |  |  |
| Engage community members in the design and implementation of programs to improve health in a community (28)  |  |  |  |  |  |  |  |  |  |
| Identify and engage assets and resources that can be used to improve health in a community (32)  |  |  |  |  |  |  |  |  |  |
| Engage in collaborations within the public health system, including traditional and non-traditional partners, to improve the health of a community (30)  |  |  |  |  |  |  |  |  |  |
| Assess how agency policies, programs, and services advance population health (31)  |  |  |  |  |  |  |  |  |  |

Display This Question:

If Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Executive

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Q148  Q8c.3. Please rate the following items in terms of importance to your current position and your current skill level. These items have been adapted from multiple frameworks and competency models including the Core Competencies for Public Health Professionals. (3/3)

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|  | How important is this item in your day-to-day work? | What is your current skill level for this item? |
|  | Not important (1) | Somewhat unimportant (2) | Somewhat important (3) | Very important (4) | Not applicable (1) | Unable to perform (2) | Beginner (3) | Proficient (4) | Expert (5) |
| Ensure health department representation in a collaborative process resulting in a community health assessment or community health improvement plan (26)  |  |  |  |  |  |  |  |  |  |
| Ensure the successful implementation of an organizational strategic plan (27)  |  |  |  |  |  |  |  |  |  |
| Ensure community member engagement in the design and implementation of programs to improve health in a community (28)  |  |  |  |  |  |  |  |  |  |
| Negotiate with multiple partners for the use of assets and resources to improve health in a community (32)  |  |  |  |  |  |  |  |  |  |
| Build collaborations within the public health system among traditional and non-traditional partners to improve the health of a community (30)  |  |  |  |  |  |  |  |  |  |
| Advocate for needed population health services and programs (31)  |  |  |  |  |  |  |  |  |  |

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If Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... != Supervisor

And Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... != Manager

And Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... != Executive

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Q161 Q8d. Items shown are those you identified as "Very Important" to your current position from the last three pages. Select the most important item for your current position.

 Q8a.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Effectively target communications to different audiences [ Very important ]

* Effectively target communications to different audiences (1)

 Q8a.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Communicate in a way that persuades others to act [ Very important ]

* Communicate in a way that persuades others to act (2)

 Q8a.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Identify appropriate sources of data and information to assess the health of a community [ Very important ]

* Identify appropriate sources of data and information to assess the health of a community (3)

 Q8a.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Collect valid data for use in decision making [ Very important ]

* Collect valid data for use in decision making (4)

 Q8a.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Identify evidence-based approaches to address public health issues [ Very important ]

* Identify evidence-based approaches to address public health issues (5)

 Q8a.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Describe the value of a diverse public health workforce [ Very important ]

* Describe the value of a diverse public health workforce (6)

 Q8a.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Support inclusion of health equity and social justice principles into planning for program and service delivery [ Very important ]

* Support inclusion of health equity and social justice principles into planning for program and service delivery (7)

 Q8a.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Deliver socially, culturally, and linguistically appropriate programs and customer service [ Very important ]

* Deliver socially, culturally, and linguistically appropriate programs and customer service (8)

Q8a.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Describe financial analysis methods applicable to program and service delivery [ Very important ]

* Describe financial analysis methods applicable to program and service delivery (9)

Q8a.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Describe how public health funding mechanisms support agency programs and services [ Very important ]

* Describe how public health funding mechanisms support agency programs and services (10)

Q8a.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Describe the value of an agency business plan [ Very important ]

* Describe the value of an agency business plan (11)

Q8a.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Describe the influence of internal changes on organizational practices [ Very important ]

* Describe the influence of internal changes on organizational practices (12)

Q8a.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Assess the external drivers in your environment that may influence your work [ Very important ]

* Assess the external drivers in your environment that may influence your work (13)

Q8a.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Describe how social determinants of health impact the health of individuals, families, and the overall community [ Very important ]

* Describe how social determinants of health impact the health of individuals, families, and the overall community (14)

Q8a.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Participate in quality improvement processes for agency programs and services [ Very important ]

* Participate in quality improvement processes for agency programs and services (15)

Q8a.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Describe the value of community strategic planning that results in a community health assessment or community health improvement plan [ Very important ]

* Describe the value of community strategic planning that results in a community health assessment or community health improvement plan (16)

 Q8c.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Describe your agency’s strategic priorities, mission, and vision [ Very important ]

* Describe your agency’s strategic priorities, mission, and vision (17)

 Q8c.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Describe the importance of engaging community members in the design and implementation of programs to improve health in a community [ Very important ]

* Describe the importance of engaging community members in the design and implementation of programs to improve health in a community (18)

 Q8c.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Engage community assets and resources to improve health in a community [ Very important ]

* Engage community assets and resources to improve health in a community (19)

 Q8c.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Collaborate with public health personnel across the agency to improve the health of the community [ Very important ]

* Collaborate with public health personnel across the agency to improve the health of the community (20)

 Q8c.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Describe your role in improving the health of the community served by the agency [ Very important ]

* Describe your role in improving the health of the community served by the agency (21)

Display This Question:

If Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Supervisor

Or Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Manager

Q174 Q8d. Items shown are those you identified as "Very Important" to your current position from the last three pages. Select the most important item for your current position.

 Q8b.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Communicate in a way that different audiences can understand [ Very important ]

* Communicate in a way that different audiences can understand (1)

 Q8b.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Communicate in a way that persuades others to act [ Very important ]

* Communicate in a way that persuades others to act (3)

 Q8b.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Identify appropriate sources of data and information to assess the health of a community [ Very important ]

* Identify appropriate sources of data and information to assess the health of a community (2)

 Q8b.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Use valid data to drive decision making [ Very important ]

* Use valid data to drive decision making (4)

 Q8b.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Apply evidence-based approaches to address public health issues [ Very important ]

* Apply evidence-based approaches to address public health issues (5)

 Q8b.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Support development of a diverse public health workforce [ Very important ]

* Support development of a diverse public health workforce (23)

 Q8b.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Incorporate health equity and social justice principles into planning for programs and services [ Very important ]

* Incorporate health equity and social justice principles into planning for programs and services (7)

 Q8b.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Implement socially, culturally, and linguistically appropriate policies, programs, and services that reflect the diversity of individuals and populations in a community [ Very important ]

* Implement socially, culturally, and linguistically appropriate policies, programs, and services that reflect the diversity of individuals and populations in a community (8)

Q8b.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Use financial analysis methods in managing programs and services [ Very important ]

* Use financial analysis methods in managing programs and services (9)

Q8b.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Identify funding mechanisms and procedures to develop sustainable funding models for programs and services [ Very important ]

* Identify funding mechanisms and procedures to develop sustainable funding models for programs and services (11)

Q8b.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Implement a business plan for agency programs and services [ Very important ]

* Implement a business plan for agency programs and services (12)

Q8b.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Modify programmatic practices in consideration of internal and external changes [ Very important ]

* Modify programmatic practices in consideration of internal and external changes (14)

Q8b.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Assess the drivers in your environment that may influence public health programs and services [ Very important ]

* Assess the drivers in your environment that may influence public health programs and services (15)

Q8b.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Integrate current and projected trends into strategic planning for programs and services [ Very important ]

* Integrate current and projected trends into organizational strategic planning (16)

Q8b.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Build cross-sector partnerships to address social determinants of health [ Very important ]

* Build cross-sector partnerships to address social determinants of health (38)

Q8b.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Apply quality improvement processes to improve agency programs and services [ Very important ]

* Apply quality improvement processes to improve agency programs and services (39)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Apply findings from a community health assessment or community health improvement plan to agency programs and services [ Very important ]

* Apply findings from a community health assessment or community health improvement plan to agency programs and services (17)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Implement an organizational strategic plan [ Very important ]

* Implement an organizational strategic plan (18)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Engage community members in the design and implementation of programs to improve health in a community [ Very important ]

* Engage community members in the design and implementation of programs to improve health in a community (19)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Identify and engage assets and resources that can be used to improve health in a community [ Very important ]

* Identify and engage assets and resources that can be used to improve health in a community (20)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Engage in collaborations within the public health system, including traditional and non-traditional partners, to improve the health of a community [ Very important ]

* Engage in collaborations within the public health system, including traditional and non-traditional partners, to improve the health of a community (21)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Assess how agency policies, programs, and services advance population health [ Very important ]

* Assess how agency policies, programs, and services advance population health (22)

Display This Question:

If Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Executive

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Q175 Q8d. Items shown are those you identified as "Very Important" to your current position from the last three pages. Select the most important item for your current position.

 Q8c.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Communicate in a way that different audiences can understand [ Very important ]

* Communicate in a way that different audiences can understand (35)

 Q8c.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Communicate in a way that persuades others to act [ Very important ]

* Communicate in a way that persuades others to act (27)

 Q8c.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Ensure the use of appropriate sources of data and information to assess the health of a community [ Very important ]

* Ensure the use of appropriate sources of data and information to assess the health of a community (28)

 Q8c.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Use valid data to drive decision making [ Very important ]

* Use valid data to drive decision making (29)

 Q8c.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Ensure the application of evidence-based approaches to address public health issues [ Very important ]

* Ensure the application of evidence-based approaches to address public health issues (30)

 Q8c.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Develop a diverse public health workforce [ Very important ]

* Develop a diverse public health workforce (36)

 Q8c.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Incorporate health equity and social justice principles into planning across the agency [ Very important ]

* Incorporate health equity and social justice principles into planning across the agency (37)

 Q8c.1. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Ensure the implementation of socially, culturally, and linguistically appropriate policies, programs, and services that reflect the diversity of individuals and populations in a community [ Very important ]

* Ensure the implementation of socially, culturally, and linguistically appropriate policies, programs, and services that reflect the diversity of individuals and populations in a community (33)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Use financial analysis methods in making decisions about programs and services across the agency [ Very important ]

* Use financial analysis methods in making decisions about programs and services across the agency (39)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Leverage funding mechanisms and procedures to develop sustainable funding models for the agency [ Very important ]

* Leverage funding mechanisms and procedures to develop sustainable funding models for the agency (40)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Design a business plan for the agency [ Very important ]

* Design a business plan for the agency (41)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Manage organizational change in response to evolving internal and external circumstances [ Very important ]

* Manage organizational change in response to evolving internal and external circumstances (42)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Assess the drivers in your environment that may influence public health programs and services across the agency [ Very important ]

* Assess the drivers in your environment that may influence public health programs and services across the agency (43)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Integrate current and projected trends into organizational strategic planning [ Very important ]

* Integrate current and projected trends into organizational strategic planning (44)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Influence policies external to the organization that address social determinants of health [ Very important ]

* Influence policies external to the organization that address social determinants of health (45)

Q8c.2. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Create a culture of quality improvement at the agency or division level [ Very important ]

* Create a culture of quality improvement at the agency or division level (46)

Q8c.3. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Ensure health department representation in a collaborative process resulting in a community health assessment or community health improvement plan [ Very important ]

* Ensure health department representation in a collaborative process resulting in a community health assessment or community health improvement plan (47)

Q8c.3. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Ensure the successful implementation of an organizational strategic plan [ Very important ]

* Ensure the successful implementation of an organizational strategic plan (48)

Q8c.3. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Ensure community member engagement in the design and implementation of programs to improve health in a community [ Very important ]

* Ensure community member engagement in the design and implementation of programs to improve health in a community (49)

Q8c.3. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Negotiate with multiple partners for the use of assets and resources to improve health in a community [ Very important ]

* Negotiate with multiple partners for the use of assets and resources to improve health in a community (50)

Q8c.3. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Build collaborations within the public health system among traditional and non-traditional partners to improve the health of a community [ Very important ]

* Build collaborations within the public health system among traditional and non-traditional partners to improve the health of a community (51)

Q8c.3. Please rate the following items in terms of importance to your current position and your... : How important is this item in your day-to-day work? = Advocate for needed population health services and programs [ Very important ]

* Advocate for needed population health services and programs (52)

Q159 Timing

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Page Submit (3)

Click Count (4)

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Q133 Q9. What would motivate you to seek out training? Select all that apply.

* Maintenance of licensure (4)
* Taken into account during performance reviews (5)
* Requirement for promotion (6)
* Peers were taking it (7)
* Expectation from my supervisor (8)
* Mandated by agency supervisor/management/leadership (10)
* Covered time for training (11)
* Paid travel for training (12)
* Availability of applicable in-person training opportunities (18)
* Availability of applicable online training opportunities (19)
* Personal growth/interest (20)
* None of the above (21)
* Other (3) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q3.4 Timing

First Click (1)

Last Click (2)

Page Submit (3)

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End of Block: Section II: Training needs

Start of Block: Section III: National Initiatives

Q4.1 **Section III: Emerging Issues in Public Health**

Display This Question:

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Q4.2 ​Please use the following definitions for Q10.

**Cross-jurisdictional sharing of public health services**-
Cross-jurisdictional sharing refers to the sharing of resources, such as equipment or personnel, to provide essential public health services.  Sharing may take place across state boundaries (such as between state health agencies) or within a state (such as between a state and local health department or two local health departments.)

**Fostering a culture of quality improvement (QI)**-
"QI is an integrative process that links knowledge, structures, processes, and outcomes to enhance quality throughout an organization. The intent is to improve the level of performance of key processes and outcomes within an organization." (ASTHO)

**Public health and primary care integration-**
The linking of public health and primary care programs and activities to promote overall efficiency and effectiveness and achieve gains in population health. (Michener and Wellik, 2012)

**Evidence-Based Public Health Practice (EBPH)-**
"Key components of EBPH include making decisions on the basis of the best available scientific evidence, using data and information systems systematically, applying program-planning frameworks, engaging the community in decision making, conducting sound evaluation, and disseminating what is learned.”(Brownson et al., 2009)"

**Health in All Policies (HiAP)-**
 HiAP is a collaborative approach that considers health as a factor when making policy decisions about sectors such as education, housing, transportation, and neighborhood safety to improve the health of all communities and people.

**Multi-sectoral collaboration-**
Deliberate collaboration among various stakeholder groups (e.g., government, civil society, and private sector) and sectors (e.g., health, environment, economy) to jointly achieve a shared goal or outcome of interest.

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Q4.3 Q10. How much, if anything, have you heard about the following concepts in public health?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Nothing at all (2) | Not much (3) | A little (4) | A lot (5) |
| Cross-jurisdictional sharing of public health services (Q7\_9)  |  |  |  |  |
| Fostering a culture of quality improvement (QI) (Q7\_2)  |  |  |  |  |
| Public health and primary care integration (Q4.3\_5)  |  |  |  |  |
| Evidence-Based Public Health Practice (EBPH) (Q4.3\_6)  |  |  |  |  |
| Health in All Policies (HiAP) (Q4.3\_7)  |  |  |  |  |
| Multi-sectoral collaboration (Q4.3\_15)  |  |  |  |  |

Q136 Timing

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Page Submit (3)

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Display This Question:

If Q10. How much, if anything, have you heard about the following concepts in public health? [ Not much] (Count) > 0

Or Q10. How much, if anything, have you heard about the following concepts in public health? [ A little] (Count) > 0

Or Q10. How much, if anything, have you heard about the following concepts in public health? [ A lot] (Count) > 0

Carry Forward Unselected Choices from "Q10. How much, if anything, have you heard about the following concepts in public health? "

|  |  |
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Q135
Q11. To what extent do each of the following areas impact your day-to-day work?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Not at all (1) | Not too much (2) | Impact fair amount (3) | Impact great deal (4) |
| Cross-jurisdictional sharing of public health services (x9)  |  |  |  |  |
| Fostering a culture of quality improvement (QI) (x2)  |  |  |  |  |
| Public health and primary care integration (x5)  |  |  |  |  |
| Evidence-Based Public Health Practice (EBPH) (x6)  |  |  |  |  |
| Health in All Policies (HiAP) (x7)  |  |  |  |  |
| Multi-sectoral collaboration (x15)  |  |  |  |  |

Q139 Timing

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Q140 Q12. To what extent do you believe your agency should be involved in:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Not at all involved (1) | Not very involved (2) | Somewhat involved (3) | Very involved (4) |
| Affecting the K-12 education system in your jurisdiction? (11)  |  |  |  |  |
| Affecting the economy in your jurisdiction? (12)  |  |  |  |  |
| Affecting the built environment (roads, parks, greenways, walking and biking trails, etc.) in your jurisdiction? (13)  |  |  |  |  |
| Affecting the quality of housing in your jurisdiction? (14)  |  |  |  |  |
| Affecting the quality of transportation in your jurisdiction? (15)  |  |  |  |  |
| Affecting the quality of social support systems for individuals in your jurisdiction? (16)  |  |  |  |  |
| Affecting health equity in your jurisdiction? (17)  |  |  |  |  |

Q4.4 Timing

First Click (1)

Last Click (2)

Page Submit (3)

Click Count (4)

End of Block: Section III: National Initiatives

Start of Block: Section IV: Demographics

Q5.1 **Section IV: Demographics**

Q5.2 Please remember that your responses will remain confidential.

Q5.8 Q13. What is your gender?

* Male (1)
* Female (2)
* Non-binary/Other (3)

Q5.9 Q14. Are you Hispanic or Latino?

* No (1)
* Yes (2)

Q5.10 Q15. Please select the racial category or categories with which you most identify.

* White (1)
* Black or African American (2)
* Native Hawaiian or other Pacific Islander (3)
* Asian (4)
* American Indian or Alaska Native (5)
* Two or more races (6)

|  |
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Q5.11 Q16. What is your age in years? Please round to the nearest whole year.

* 18 or below (18)
* 19 (19)
* 20 (20)
* 21 (21)
* 22 (22)
* 23 (23)
* 24 (24)
* 25 (25)
* 26 (26)
* 27 (27)
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* 69 (69)
* 70 (70)
* 71 (71)
* 72 (72)
* 73 (73)
* 74 (74)
* 75 (75)
* 76 (76)
* 77 (77)
* 78 (78)
* 79 (79)
* 80 or above (80)

Q5.12 Q17. Please move the sliders to indicate how long you have been in each of the following (in years). Please round to the nearest year.

|  |  |
| --- | --- |
|  | Years |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 0 | 5 | 10 | 15 | 20 | 25 | 30 | 35 | 40 | 45 | 50 |

|  |  |
| --- | --- |
| In your current position () |  |
| With your current agency in total (in any position) () |  |
| In public health practice in total (in any agency, in any position) () |  |

Display This Question:

If Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Manager

Or Q7. What is your supervisory status?  Please note, supervisory levels are defined as follows:    ... = Executive

|  |
| --- |
|  |

Q5.13 Q17a. In years, please indicate how long you have been in public health management in total (in any agency, in any public health Manager or Executive position). Please round to the nearest year.

|  |  |
| --- | --- |
|  | Years |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 0 | 5 | 10 | 15 | 20 | 25 | 30 | 35 | 40 | 45 | 50 |

|  |  |
| --- | --- |
| 1 () |  |

Q5.14 Timing

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Click Count (4)

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| Page Break |  |

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Q5.17 Q18. Which of the following better describes your employment status?

* Contractor employed by third party rendering services to the health department (1)
* Permanent staff employed directly by the health department (2)
* Intern employed directly by the health department (3)
* Temporary staff employed directly by the health department (4)

Q5.18 Q19. Is your position a bargaining unit (union) position?

* Yes (1)
* No (2)

Q5.19 Q20. Are you currently employed full-time at the public health department?

* Yes (1)
* No (2)

Q5.20 Timing

First Click (1)

Last Click (2)

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Display This Question:

If Q20. Are you currently employed full-time at the public health department? = No

Q5.21 Q20a. Please indicate what percent time you are working at the public health department. (e.g., 50% for half-time [.5 FTE], 100% for full-time [1.0 FTE])

|  |  |  |  |
| --- | --- | --- | --- |
|  | Very part-time | Half time | Almost full-time |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |

|  |  |
| --- | --- |
| Part-time percentage () |  |

Q5.22 Q21. Is your pay based on an annual salary or hourly wage?

* Annual salary (1)
* Hourly wage (2)

Display This Question:

If Q21. Is your pay based on an annual salary or hourly wage? = Annual salary

Q5.23 Q21a. What is your current annual salary?

* Less than $25,000 (1)
* $25,000 - $35,000 (2)
* $35,000.01 - $45,000 (3)
* $45,000.01 - $55,000 (4)
* $55,000.01 - $65,000 (5)
* $65,000.01 - $75,000 (6)
* $75,000.01 - $85,000 (7)
* $85,000.01 - $95,000 (8)
* $95,000.01 - $105,000 (9)
* $105,000.01 - $115,000 (10)
* $115,000.01 - $125,000 (11)
* $125,000.01 - $135,000 (12)
* $135,000.01 - $145,000 (13)
* More than $145,000 (14)

Display This Question:

If Q21. Is your pay based on an annual salary or hourly wage? = Hourly wage

Q5.24 Q21a. What is your current hourly wage?

* Less than $12.50 (1)
* $12.51 - $17.50 (2)
* $17.51 - $22.50 (3)
* $22.51 - $27.50 (4)
* $27.51 - $32.50 (5)
* $32.51 - $37.50 (6)
* $37.51 - $42.50 (7)
* $42.51 - $47.50 (8)
* $47.51 - $52.50 (9)
* $52.51 - $57.50 (10)
* $57.51 - $62.50 (11)
* $62.51 - $67.50 (12)
* $67.51 - $72.50 (13)
* More than $72.50 (14)

Q5.25 Q22. Please identify the classification that best represents your role in the organization.

* Animal Control Worker (138)
* Attorney or Legal Counsel (139)
* Behavioral Health Professional (140)
* Business Support - Accountant/Fiscal (141)
* Business Support services – Administrator (142)
* Business Support services - Coordinator (143)
* Clerical Personnel - Administrative Assistant (144)
* Clerical Personnel - Secretary (145)
* Community Health Worker (146)
* Custodian (147)
* Disease Intervention Specialist (148)
* Department/Bureau Director (149)
* Deputy Director (150)
* Economist (151)
* Emergency Medical Technician/Advanced Emergency Medical Technician/Paramedic (152)
* Emergency Medical Services Worker (217)
* Emergency Preparedness/Management Worker (153)
* Engineer (154)
* Environmental Health Worker (155)
* Epidemiologist (156)
* Grants or Contracts Specialist (157)
* Health Educator (158)
* Health Navigator (159)
* Health Officer (160)
* Human Resources Personnel (161)
* Implementation Specialist (162)
* Information Systems Manager/Information Technology Specialist (163)
* Laboratory Aide or Assistant (164)
* Laboratory Technician (165)
* Laboratory Quality Control Worker (166)
* Laboratory Scientist/Medical Technologist (167)
* Licensure/Regulation/Enforcement Worker (168)
* Medical Examiner (169)
* Nursing and Home Health Aide (170)
* Nutritionist or Dietitian (171)
* Other (172)
* Other Business Support Services (173)
* Other Facilities or Operations Worker (174)
* Other Oral Health Professional (175)
* Other Registered Nurse – Clinical Services (176)
* Peer Counselor (177)
* Pharmacist (197)
* Physician Assistant (178)
* Policy Analyst (179)
* Population Health Specialist (180)
* Program Director (181)
* Program Evaluator (182)
* Public Health Agency Director (183)
* Public Health Dentist (184)
* Public Health Manager or Program Manager (185)
* Public Health/Preventive Medicine Physician (186)
* Public Health Veterinarian (187)
* Public Health Informatics Specialist (188)
* Public Information Specialist (189)
* Quality Improvement Worker (190)
* Registered Nurse – Public Health or Community Health Nurse (191)
* Registered Nurse - Unspecified (192)
* Sanitarian or Inspector (193)
* Social Worker/Social Services Professional (194)
* Statistician (195)
* Student, Professional or Scientific (196)

Display This Question:

If Q22. Please identify the classification that best represents your role in the organization. = Other

Q5.26 Q22a. Please specify the classification that best represents your role in the organization:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q5.27 Q23. Please specify your setting.

* City/Town Health Agency (2)
* County Health Agency (1)
* Other Public Health Local Agency (6)
* Multi-city Health Agency (3)
* Multi-county Health Agency (4)
* State Health Agency - Central Office (7)
* State Health Agency - Local or Regional Office (8)
* Other State Agency, not Health Agency (10)
* Hospital or Primary Care Clinic (5)
* Inpatient or Outpatient Clinical Setting (9)
* Other (18)

Display This Question:

If Q23. Please specify your setting. = Other

Q5.28 Q23a. Please specify your setting:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q5.29 Q24. Please specify your employer.

* Local government (1)
* State government (2)
* Federal government (3)
* Non-governmental (4)

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Q5.30 Q25. Please indicate which degrees you have attained.  **Check all that apply**.

* High School or equivalent (1)
* Associate's degree in nursing (30)
* Other associate degree (2)
* BS/BA (3)
* BSN (4)
* BSPH (31)
* Other baccalaureate degree (5)
* MA/MS (19)
* MBA (20)
* MHSA (15)
* MPA (18)
* MPP (32)
* MPH (14)
* MSN (17)
* MSW (16)
* Other masters degree (21)
* DDS/DMD (8)
* DrPH/PhD/ScD/other public health doctorate (10)
* DNP (9)
* DVM/VMD (7)
* JD (13)
* MD/DO, or international equivalent (6)
* PharmD (12)
* PhD/ScD/other non-public health doctorate (11)

Q5.31 Timing

First Click (1)

Last Click (2)

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Click Count (4)

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Display This Question:

If If Q25. Please indicate which degrees you have attained.  Check all that apply. q://QID33/SelectedChoicesCount Is Greater Than or Equal to 1

Carry Forward Selected Choices from "Q25. Please indicate which degrees you have attained.  Check all that apply."

|  |
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|  |

Q5.32 Q25a. Please indicate the primary major/concentration associated with your degrees, "eg BA Biology, MPH Health Policy, MD Internal Medicine". Write "N/A" if this is not applicable. You may leave "High school or equivalent" blank.

* High School or equivalent (1) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Associate's degree in nursing (2) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Other associate degree (3) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* BS/BA (4) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* BSN (5) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* BSPH (6) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Other baccalaureate degree (7) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* MA/MS (8) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* MBA (9) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* MHSA (10) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* MPA (11) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* MPP (12) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* MPH (13) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* MSN (14) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* MSW (15) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Other masters degree (16) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* DDS/DMD (17) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* DrPH/PhD/ScD/other public health doctorate (18) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* DNP (19) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* DVM/VMD (20) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* JD (21) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* MD/DO, or international equivalent (22) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* PharmD (23) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* PhD/ScD/other non-public health doctorate (24) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Q5.33 Q26. Please indicate which credentials you have attained. **Check all that apply.**

* Physician board certification (27)
* Nurse certification (28)
* Physician Assistant — Certified (PA-C) (29)
* Certified in Public Health (CPH) (30)
* Certified Health Education Specialist (CHES or Master CHES) (31)
* Laboratory certification (32)
* Dental Public Health — Board Certification (DPH) (33)
* Breastfeeding/Lactation Certification (CLC, CLE, CLS, or IBCLC) (34)
* Diabetes Educator Certification (CDE) (35)
* Physical Activity in Public Health Specialist (PAPHS) (36)
* Infection Control Certification (CIC) (37)
* Registered Dietitian (RD) (38)
* Other certification (39) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Not formally certified (40)

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Q5.34 Q27. Please specify your primary program area.

* Administration/Administrative Support (573)
* Animal Control (574)
* Clinical Services (excluding TB, STD, family planning) (575)
* Clinical Services - Immunizations (576)
* Communicable Disease - HIV (577)
* Communicable Disease - STD (578)
* Communicable Disease - Tuberculosis (579)
* Other Communicable Disease (580)
* Community Health Assessment/Planning (581)
* Emergency Medical Services (582)
* Emergency Preparedness (583)
* Environmental Health (584)
* Epidemiology Surveillance (585)
* Global Health (586)
* Health Education (587)
* Health Promotion/Wellness (588)
* Informatics (589)
* Injury/Violence Prevention (590)
* Maternal and Child Health (591)
* Maternal and Child Health - Family Planning (592)
* Maternal and Child Health - WIC (593)
* Medical Examiner (594)
* Mental Health (595)
* Non-Communicable Disease (596)
* Oral Health/Clinical Dental Services (597)
* Program Evaluation (598)
* Public Health Genetics (599)
* Public Health Laboratory (600)
* Substance Abuse, including tobacco control programs (601)
* Training/Workforce Development (602)
* Vital Records (603)
* Other Program Area (specify) (604)
* I work equally in multiple program areas (531)

Q5.35 Timing

First Click (1)

Last Click (2)

Page Submit (3)

Click Count (4)

Display This Question:

If Q27. Please specify your primary program area. = Other Program Area (specify)

Q5.39 Q27a. Please specify your primary program area

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Display This Question:

If Q27. Please specify your primary program area. = I work equally in multiple program areas

Q5.36 Q27b. Please select your program areas.

* Administration/Administrative Support (31)
* Animal Control (32)
* Clinical Services (excluding TB, STD, family planning) (33)
* Clinical Services - Immunizations (34)
* Communicable Disease - HIV (35)
* Communicable Disease - STD (36)
* Communicable Disease - Tuberculosis (37)
* Other Communicable Disease (38)
* Community Health Assessment/Planning (39)
* Emergency Medical Services (40)
* Emergency Preparedness (41)
* Environmental Health (42)
* Epidemiology Surveillance (43)
* Global Health (44)
* Health Education (45)
* Health Promotion/Wellness (46)
* Informatics (47)
* Injury/Violence Prevention (48)
* Maternal and Child Health (49)
* Maternal and Child Health - Family Planning (50)
* Maternal and Child Health - WIC (51)
* Medical Examiner (52)
* Mental Health (53)
* Non-Communicable Disease (54)
* Oral Health/Clinical Dental Services (55)
* Program Evaluation (56)
* Public Health Genetics (57)
* Public Health Laboratory (58)
* Substance Abuse, including tobacco control programs (59)
* Training/Workforce Development (60)
* Vital Records (61)
* Other Program Area (specify) (62) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Q142  Q28a.  Please indicate where you work by answering the following questions (Alaska-Louisiana). For other states, please scroll to the corresponding question. As a reminder, your responses are confidential and individual responses will never be shared with your agency.

What state do you work in? (1)

What agency do you work in? (2)

What division or bureau do you work in? (3)

* AK (0)
* AK ~ Alaska Department of Health and Social Services, Division of Public Health (1)
* AK ~ Alaska Department of Health and Social Services, Division of Public Health ~ Office of Substance Misuse and Addiction Prevention (2)
* AK ~ Alaska Department of Health and Social Services, Division of Public Health ~ Rural and Community Health Systems (3)
* AK ~ Alaska Department of Health and Social Services, Division of Public Health ~ Public Health Nursing (4)
* AK ~ Alaska Department of Health and Social Services, Division of Public Health ~ State Medical Examiner's Office (5)
* AK ~ Alaska Department of Health and Social Services, Division of Public Health ~ Epidemiology (6)
* AK ~ Alaska Department of Health and Social Services, Division of Public Health ~ Public Health Labs (7)
* AK ~ Alaska Department of Health and Social Services, Division of Public Health ~ Women's, Children's, and Family Health (8)
* AK ~ Alaska Department of Health and Social Services, Division of Public Health ~ Health Analytics and Vital Records (9)
* AK ~ Alaska Department of Health and Social Services, Division of Public Health ~ Public Health Quality and Performance Improvement (10)
* AK ~ Alaska Department of Health and Social Services, Division of Public Health ~ Chronic Disease Prevention and Health Promotion (11)
* AK ~ Alaska Department of Health and Social Services, Division of Public Health ~ Administrative Services (12)
* AK ~ Alaska Department of Health and Social Services, Division of Public Health ~ Other (please specify) (13)
* AK ~ Municipality of Anchorage Department of Health and Human Services (14)
* AK ~ Municipality of Anchorage Department of Health and Human Services ~ (15)
* AK ~ North Slope Borough Department of Health & Social Services (16)
* AK ~ North Slope Borough Department of Health & Social Services ~ (17)
* AK ~ Other (Please specify) (18)
* AK ~ Other (Please specify) ~ (19)
* AL (20)
* AL ~ Alabama Department of Public Health  (21)
* AL ~ Alabama Department of Public Health  ~ Area Health (22)
* AL ~ Alabama Department of Public Health  ~ Centralized Billing Unit (23)
* AL ~ Alabama Department of Public Health  ~ Childrens Health Insurance (24)
* AL ~ Alabama Department of Public Health  ~ Clinical Laboratories (25)
* AL ~ Alabama Department of Public Health  ~ Clinical Management and Practice (26)
* AL ~ Alabama Department of Public Health  ~ Communicable Disease (27)
* AL ~ Alabama Department of Public Health  ~ Community Affairs (28)
* AL ~ Alabama Department of Public Health  ~ Emergency Medical Services (29)
* AL ~ Alabama Department of Public Health  ~ Emergency Preparedness (30)
* AL ~ Alabama Department of Public Health  ~ Employee Relations (31)
* AL ~ Alabama Department of Public Health  ~ Environmental Services (32)
* AL ~ Alabama Department of Public Health  ~ Facilities Management and Technical Services (33)
* AL ~ Alabama Department of Public Health  ~ Family Health Services (34)
* AL ~ Alabama Department of Public Health  ~ Field Operations (35)
* AL ~ Alabama Department of Public Health  ~ Financial Services (36)
* AL ~ Alabama Department of Public Health  ~ General Counsel (37)
* AL ~ Alabama Department of Public Health  ~ Health Promotion and Chronic Disease (38)
* AL ~ Alabama Department of Public Health  ~ Health Provider Standards (39)
* AL ~ Alabama Department of Public Health  ~ Health Statistics (40)
* AL ~ Alabama Department of Public Health  ~ Home and Community Services (41)
* AL ~ Alabama Department of Public Health  ~ Human Resources (42)
* AL ~ Alabama Department of Public Health  ~ Information Technology (43)
* AL ~ Alabama Department of Public Health  ~ Local Health Services (44)
* AL ~ Alabama Department of Public Health  ~ Professional and Support Services (45)
* AL ~ Alabama Department of Public Health  ~ Program Integrity (46)
* AL ~ Alabama Department of Public Health  ~ Radiation Control (47)
* AL ~ Alabama Department of Public Health  ~ Other (please specify) (48)
* AL ~ Autauga County Health Department (49)
* AL ~ Autauga County Health Department ~ (50)
* AL ~ Baldwin County Health Department (51)
* AL ~ Baldwin County Health Department ~ (52)
* AL ~ Barbour County Health Department (53)
* AL ~ Barbour County Health Department ~ (54)
* AL ~ Bibb County Health Department (55)
* AL ~ Bibb County Health Department ~ (56)
* AL ~ Blount County Health Department (57)
* AL ~ Blount County Health Department ~ (58)
* AL ~ Bullock County Health Department (59)
* AL ~ Bullock County Health Department ~ (60)
* AL ~ Butler County Health Department (61)
* AL ~ Butler County Health Department ~ (62)
* AL ~ Calhoun County Health Department (63)
* AL ~ Calhoun County Health Department ~ (64)
* AL ~ Chambers County Health Department (65)
* AL ~ Chambers County Health Department ~ (66)
* AL ~ Cherokee County Health Department (67)
* AL ~ Cherokee County Health Department ~ (68)
* AL ~ Chilton County Health Department (69)
* AL ~ Chilton County Health Department ~ (70)
* AL ~ Choctaw County Health Department (71)
* AL ~ Choctaw County Health Department ~ (72)
* AL ~ Clarke County Health Department (73)
* AL ~ Clarke County Health Department ~ (74)
* AL ~ Clay County Health Department (75)
* AL ~ Clay County Health Department ~ (76)
* AL ~ Cleburne County Health Department (77)
* AL ~ Cleburne County Health Department ~ (78)
* AL ~ Coffee County Health Department (79)
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* HI ~ Hawaii State Department of Health ~ Communicable Disease and Public Health Nursing Division (1054)
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* HI ~ Hawaii State Department of Health ~ Disease Outbreak Control Division (1057)
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* IN ~ Pulaski County Health Department (1670)
* IN ~ Pulaski County Health Department ~ (1671)
* IN ~ Putnam County Health Department (1672)
* IN ~ Putnam County Health Department ~ (1673)
* IN ~ Randolph County Health Department (1674)
* IN ~ Randolph County Health Department ~ (1675)
* IN ~ Ripley County Health Department (1676)
* IN ~ Ripley County Health Department ~ (1677)
* IN ~ Rush County Health Department (1678)
* IN ~ Rush County Health Department ~ (1679)
* IN ~ Scott County Health Department (1680)
* IN ~ Scott County Health Department ~ (1681)
* IN ~ Shelby County Health Department (1682)
* IN ~ Shelby County Health Department ~ (1683)
* IN ~ Spencer County Health Department (1684)
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* IN ~ St. Joseph County Health Department (1686)
* IN ~ St. Joseph County Health Department ~ (1687)
* IN ~ Starke County Health Department (1688)
* IN ~ Starke County Health Department ~ (1689)
* IN ~ Steuben County Health Department (1690)
* IN ~ Steuben County Health Department ~ (1691)
* IN ~ Sullivan County Health Department (1692)
* IN ~ Sullivan County Health Department ~ (1693)
* IN ~ Switzerland County Health Department (1694)
* IN ~ Switzerland County Health Department ~ (1695)
* IN ~ Tippecanoe County Health Department (1696)
* IN ~ Tippecanoe County Health Department ~ (1697)
* IN ~ Tipton County Health Department (1698)
* IN ~ Tipton County Health Department ~ (1699)
* IN ~ Union County Health Department (1700)
* IN ~ Union County Health Department ~ (1701)
* IN ~ Vanderburgh County Health Department (1702)
* IN ~ Vanderburgh County Health Department ~ (1703)
* IN ~ Vermillion County Health Department (1704)
* IN ~ Vermillion County Health Department ~ (1705)
* IN ~ Vigo County Health Department (1706)
* IN ~ Vigo County Health Department ~ (1707)
* IN ~ Wabash County Health Department (1708)
* IN ~ Wabash County Health Department ~ (1709)
* IN ~ Warrick County Health Department (1710)
* IN ~ Warrick County Health Department ~ (1711)
* IN ~ Washington County Health Department (1712)
* IN ~ Washington County Health Department ~ (1713)
* IN ~ Wayne County Health Department (1714)
* IN ~ Wayne County Health Department ~ (1715)
* IN ~ Wells County Health Department (1716)
* IN ~ Wells County Health Department ~ (1717)
* IN ~ White County Health Department (1718)
* IN ~ White County Health Department ~ (1719)
* IN ~ Whitley County Health Department (1720)
* IN ~ Whitley County Health Department ~ (1721)
* IN ~ Other (Please specify) (1722)
* IN ~ Other (Please specify) ~ (1723)
* KS (1724)
* KS ~ Kansas Department of Health and Environment (1725)
* KS ~ Kansas Department of Health and Environment ~ Community Health Systems (1726)
* KS ~ Kansas Department of Health and Environment ~ Disease Control and Prevention (1727)
* KS ~ Kansas Department of Health and Environment ~ Epidemiology and Public Health Informatics (1728)
* KS ~ Kansas Department of Health and Environment ~ Family Health (1729)
* KS ~ Kansas Department of Health and Environment ~ Health Promotion (1730)
* KS ~ Kansas Department of Health and Environment ~ Other (please specify) (1731)
* KS ~ Barber County Public Health Department (1732)
* KS ~ Barber County Public Health Department ~ (1733)
* KS ~ Barton County Health Department (1734)
* KS ~ Barton County Health Department ~ (1735)
* KS ~ Butler County Health Department (1736)
* KS ~ Butler County Health Department ~ (1737)
* KS ~ Chase County Health Department (1738)
* KS ~ Chase County Health Department ~ (1739)
* KS ~ Chautauqua Health Department (1740)
* KS ~ Chautauqua Health Department ~ (1741)
* KS ~ Cherokee County Health Department (1742)
* KS ~ Cherokee County Health Department ~ (1743)
* KS ~ Cheyenne County Health Department (1744)
* KS ~ Cheyenne County Health Department ~ (1745)
* KS ~ Clark County Health Department (1746)
* KS ~ Clark County Health Department ~ (1747)
* KS ~ Clay County Community Health Services (1748)
* KS ~ Clay County Community Health Services ~ (1749)
* KS ~ Cloud County Health Department (1750)
* KS ~ Cloud County Health Department ~ (1751)
* KS ~ Coffey County Health Department (1752)
* KS ~ Coffey County Health Department ~ (1753)
* KS ~ Comanche County Health Department (1754)
* KS ~ Comanche County Health Department ~ (1755)
* KS ~ City-Cowley County Health Department (1756)
* KS ~ City-Cowley County Health Department ~ (1757)
* KS ~ Crawford County Health Department (1758)
* KS ~ Crawford County Health Department ~ (1759)
* KS ~ Decatur Health Department (1760)
* KS ~ Decatur Health Department ~ (1761)
* KS ~ Dickinson County Health Department (1762)
* KS ~ Dickinson County Health Department ~ (1763)
* KS ~ Doniphan County Health Department (1764)
* KS ~ Doniphan County Health Department ~ (1765)
* KS ~ Edwards County Health Department (1766)
* KS ~ Edwards County Health Department ~ (1767)
* KS ~ Elk County Health Department (1768)
* KS ~ Elk County Health Department ~ (1769)
* KS ~ Ellis County Health Department (1770)
* KS ~ Ellis County Health Department ~ (1771)
* KS ~ Ellsworth County Health Department (1772)
* KS ~ Ellsworth County Health Department ~ (1773)
* KS ~ Finney County Health Department (1774)
* KS ~ Finney County Health Department ~ (1775)
* KS ~ Ford County Health Department (1776)
* KS ~ Ford County Health Department ~ (1777)
* KS ~ Franklin County Health Department (1778)
* KS ~ Franklin County Health Department ~ (1779)
* KS ~ Gove County Health Department (1780)
* KS ~ Gove County Health Department ~ (1781)
* KS ~ Graham County Health Department (1782)
* KS ~ Graham County Health Department ~ (1783)
* KS ~ Grant County Health Department (1784)
* KS ~ Grant County Health Department ~ (1785)
* KS ~ Gray County Health Department (1786)
* KS ~ Gray County Health Department ~ (1787)
* KS ~ Greeley County Health Department (1788)
* KS ~ Greeley County Health Department ~ (1789)
* KS ~ Hamilton County Health Department (1790)
* KS ~ Hamilton County Health Department ~ (1791)
* KS ~ Harper County Health Department and Home Health Agency (1792)
* KS ~ Harper County Health Department and Home Health Agency ~ (1793)
* KS ~ Harvey County Health Department (1794)
* KS ~ Harvey County Health Department ~ (1795)
* KS ~ Hodgeman County Health Department (1796)
* KS ~ Hodgeman County Health Department ~ (1797)
* KS ~ Jefferson County Health Department, Home Health and Hospice (1798)
* KS ~ Jefferson County Health Department, Home Health and Hospice ~ (1799)
* KS ~ Jewell County Health Department (1800)
* KS ~ Jewell County Health Department ~ (1801)
* KS ~ Johnson County Public Health (1802)
* KS ~ Johnson County Public Health ~ (1803)
* KS ~ Junction City-Geary County Health Department (1804)
* KS ~ Junction City-Geary County Health Department ~ (1805)
* KS ~ Kearny County Health Department (1806)
* KS ~ Kearny County Health Department ~ (1807)
* KS ~ Kingman County Health Department (1808)
* KS ~ Kingman County Health Department ~ (1809)
* KS ~ Kiowa County Health Department (1810)
* KS ~ Kiowa County Health Department ~ (1811)
* KS ~ Labette County Health Department (1812)
* KS ~ Labette County Health Department ~ (1813)
* KS ~ Lane County Health Department (1814)
* KS ~ Lane County Health Department ~ (1815)
* KS ~ Lawrence-Douglas County Health Department (1816)
* KS ~ Lawrence-Douglas County Health Department ~ (1817)
* KS ~ Leavenworth County Health Department (1818)
* KS ~ Leavenworth County Health Department ~ (1819)
* KS ~ Seward County Health Department (1820)
* KS ~ Seward County Health Department ~ (1821)
* KS ~ Lincoln County Health Department (1822)
* KS ~ Lincoln County Health Department ~ (1823)
* KS ~ Logan County Health Department (1824)
* KS ~ Logan County Health Department ~ (1825)
* KS ~ Lyon County Health Dept./Flint Hills Community Health Center (1826)
* KS ~ Lyon County Health Dept./Flint Hills Community Health Center ~ (1827)
* KS ~ Marion County Health Department (1828)
* KS ~ Marion County Health Department ~ (1829)
* KS ~ Marshall County Health Department (1830)
* KS ~ Marshall County Health Department ~ (1831)
* KS ~ McPherson County Health Department (1832)
* KS ~ McPherson County Health Department ~ (1833)
* KS ~ Meade County Health Department (1834)
* KS ~ Meade County Health Department ~ (1835)
* KS ~ Miami County Health Department (1836)
* KS ~ Miami County Health Department ~ (1837)
* KS ~ Mitchell County Health Department (1838)
* KS ~ Mitchell County Health Department ~ (1839)
* KS ~ Montgomery County Health Department (1840)
* KS ~ Montgomery County Health Department ~ (1841)
* KS ~ Morris County Health Department (1842)
* KS ~ Morris County Health Department ~ (1843)
* KS ~ Morton County Health Department (1844)
* KS ~ Morton County Health Department ~ (1845)
* KS ~ Nemaha County Community Health Services (1846)
* KS ~ Nemaha County Community Health Services ~ (1847)
* KS ~ Neosho County Health Department (1848)
* KS ~ Neosho County Health Department ~ (1849)
* KS ~ Ness County Health Department (1850)
* KS ~ Ness County Health Department ~ (1851)
* KS ~ Norton County Health Department (1852)
* KS ~ Norton County Health Department ~ (1853)
* KS ~ Osage County Health Department (1854)
* KS ~ Osage County Health Department ~ (1855)
* KS ~ Osborne County Health Department (1856)
* KS ~ Osborne County Health Department ~ (1857)
* KS ~ Ottawa County Health Department/Hospice (1858)
* KS ~ Ottawa County Health Department/Hospice ~ (1859)
* KS ~ Greenwood County Health Department (1860)
* KS ~ Greenwood County Health Department ~ (1861)
* KS ~ Pawnee County Health Department (1862)
* KS ~ Pawnee County Health Department ~ (1863)
* KS ~ Phillips County Health Department (1864)
* KS ~ Phillips County Health Department ~ (1865)
* KS ~ Pottawatomie County Health Department (1866)
* KS ~ Pottawatomie County Health Department ~ (1867)
* KS ~ Pratt County Health Department (1868)
* KS ~ Pratt County Health Department ~ (1869)
* KS ~ Rawlins County Health Department (1870)
* KS ~ Rawlins County Health Department ~ (1871)
* KS ~ Reno County Health Department (1872)
* KS ~ Reno County Health Department ~ (1873)
* KS ~ Republic County Health Department (1874)
* KS ~ Republic County Health Department ~ (1875)
* KS ~ Rice County Health Department (1876)
* KS ~ Rice County Health Department ~ (1877)
* KS ~ Riley County-Manhattan Health Department (1878)
* KS ~ Riley County-Manhattan Health Department ~ (1879)
* KS ~ Rooks County Health Department (1880)
* KS ~ Rooks County Health Department ~ (1881)
* KS ~ Rush County Health Department (1882)
* KS ~ Rush County Health Department ~ (1883)
* KS ~ Russell County Health Department (1884)
* KS ~ Russell County Health Department ~ (1885)
* KS ~ Salina-Saline County Health Department (1886)
* KS ~ Salina-Saline County Health Department ~ (1887)
* KS ~ Scott County Health Department (1888)
* KS ~ Scott County Health Department ~ (1889)
* KS ~ Sheridan County Health Department (1890)
* KS ~ Sheridan County Health Department ~ (1891)
* KS ~ Sherman County Health Department (1892)
* KS ~ Sherman County Health Department ~ (1893)
* KS ~ Smith County Health Department (1894)
* KS ~ Smith County Health Department ~ (1895)
* KS ~ Stafford County Health Department (1896)
* KS ~ Stafford County Health Department ~ (1897)
* KS ~ Stanton County Health Department (1898)
* KS ~ Stanton County Health Department ~ (1899)
* KS ~ Sumner County Health Department (1900)
* KS ~ Sumner County Health Department ~ (1901)
* KS ~ Thomas County Health Department (1902)
* KS ~ Thomas County Health Department ~ (1903)
* KS ~ Shawnee County Health Agency (1904)
* KS ~ Shawnee County Health Agency ~ (1905)
* KS ~ Trego County Health Department (1906)
* KS ~ Trego County Health Department ~ (1907)
* KS ~ Wabaunsee County Health Department (1908)
* KS ~ Wabaunsee County Health Department ~ (1909)
* KS ~ Wallace County Health Department (1910)
* KS ~ Wallace County Health Department ~ (1911)
* KS ~ Washington County Health Department (1912)
* KS ~ Washington County Health Department ~ (1913)
* KS ~ Wichita County Health Department (1914)
* KS ~ Wichita County Health Department ~ (1915)
* KS ~ Sedgwick County Health Department (1916)
* KS ~ Sedgwick County Health Department ~ (1917)
* KS ~ Wilson County Health Department (1918)
* KS ~ Wilson County Health Department ~ (1919)
* KS ~ Wyandotte County (1920)
* KS ~ Wyandotte County ~ (1921)
* KS ~ Haskell County Health Department (1922)
* KS ~ Haskell County Health Department ~ (1923)
* KS ~ Linn County Health Department (1924)
* KS ~ Linn County Health Department ~ (1925)
* KS ~ NEK-Multi County Health Department (1926)
* KS ~ NEK-Multi County Health Department ~ (1927)
* KS ~ SEK-Multi County Health Department (1928)
* KS ~ SEK-Multi County Health Department ~ (1929)
* KS ~ Stevens County Health Department (1930)
* KS ~ Stevens County Health Department ~ (1931)
* KS ~ Other (Please specify) (1932)
* KS ~ Other (Please specify) ~ (1933)
* KY (1934)
* KY ~ Kentucky Department for Public Health (1935)
* KY ~ Kentucky Department for Public Health ~ Center for Performance Management (1936)
* KY ~ Kentucky Department for Public Health ~ Division of Administration and Financial Management (1937)
* KY ~ Kentucky Department for Public Health ~ Division of Epidemiology and Health Planning (1938)
* KY ~ Kentucky Department for Public Health ~ Division of Laboratory Services (1939)
* KY ~ Kentucky Department for Public Health ~ Division of Maternal and Child Health (1940)
* KY ~ Kentucky Department for Public Health ~ Division of Prevention and Quality Improvement (1941)
* KY ~ Kentucky Department for Public Health ~ Division of Public Health Protection and Safety (1942)
* KY ~ Kentucky Department for Public Health ~ Division of Womens Health (1943)
* KY ~ Kentucky Department for Public Health ~ Health Equity Branch (1944)
* KY ~ Kentucky Department for Public Health ~ Other (please specify) (1945)
* KY ~ Anderson County Health Department (1946)
* KY ~ Anderson County Health Department ~ (1947)
* KY ~ Barren River District Health Department (1948)
* KY ~ Barren River District Health Department ~ (1949)
* KY ~ Bourbon County Health Department (1950)
* KY ~ Bourbon County Health Department ~ (1951)
* KY ~ Boyle County Health Department (1952)
* KY ~ Boyle County Health Department ~ (1953)
* KY ~ Breathitt County Health Department (1954)
* KY ~ Breathitt County Health Department ~ (1955)
* KY ~ Buffalo Trace District Health Department (1956)
* KY ~ Buffalo Trace District Health Department ~ (1957)
* KY ~ Bullitt County Health Department (1958)
* KY ~ Bullitt County Health Department ~ (1959)
* KY ~ Christian County Health Department (1960)
* KY ~ Christian County Health Department ~ (1961)
* KY ~ Clark County Health Department (1962)
* KY ~ Clark County Health Department ~ (1963)
* KY ~ Cumberland Valley District Health Department (1964)
* KY ~ Cumberland Valley District Health Department ~ (1965)
* KY ~ Estill County Health Department (1966)
* KY ~ Estill County Health Department ~ (1967)
* KY ~ Ashland-Boyd County Health Department (1968)
* KY ~ Ashland-Boyd County Health Department ~ (1969)
* KY ~ Fleming County Health Department (1970)
* KY ~ Fleming County Health Department ~ (1971)
* KY ~ Floyd County Health Department (1972)
* KY ~ Floyd County Health Department ~ (1973)
* KY ~ Franklin County Health Department (1974)
* KY ~ Franklin County Health Department ~ (1975)
* KY ~ Gateway District Health Department (1976)
* KY ~ Gateway District Health Department ~ (1977)
* KY ~ Green River District Health Department (1978)
* KY ~ Green River District Health Department ~ (1979)
* KY ~ Greenup County Health Department (1980)
* KY ~ Greenup County Health Department ~ (1981)
* KY ~ Hopkins County Health Department (1982)
* KY ~ Hopkins County Health Department ~ (1983)
* KY ~ Jessamine County Health Department (1984)
* KY ~ Jessamine County Health Department ~ (1985)
* KY ~ Johnson County Health Department (1986)
* KY ~ Johnson County Health Department ~ (1987)
* KY ~ Kentucky River District Health Department (1988)
* KY ~ Kentucky River District Health Department ~ (1989)
* KY ~ Knox County Health Department (1990)
* KY ~ Knox County Health Department ~ (1991)
* KY ~ Lake Cumberland District Health Department (1992)
* KY ~ Lake Cumberland District Health Department ~ (1993)
* KY ~ Laurel County Health Department (1994)
* KY ~ Laurel County Health Department ~ (1995)
* KY ~ Lewis County Health Department (1996)
* KY ~ Lewis County Health Department ~ (1997)
* KY ~ Fayette County Health Department (1998)
* KY ~ Fayette County Health Department ~ (1999)
* KY ~ Lincoln County Health Department (2000)
* KY ~ Lincoln County Health Department ~ (2001)
* KY ~ Lincoln Trail District Health Department (2002)
* KY ~ Lincoln Trail District Health Department ~ (2003)
* KY ~ Little Sandy District Health Department (2004)
* KY ~ Little Sandy District Health Department ~ (2005)
* KY ~ Louisville Metro Department of Public Health and Wellness (2006)
* KY ~ Louisville Metro Department of Public Health and Wellness ~ (2007)
* KY ~ Madison County Health Department (2008)
* KY ~ Madison County Health Department ~ (2009)
* KY ~ Magoffin County Health Department (2010)
* KY ~ Magoffin County Health Department ~ (2011)
* KY ~ Marshall County Health Department (2012)
* KY ~ Marshall County Health Department ~ (2013)
* KY ~ Martin County Health Department (2014)
* KY ~ Martin County Health Department ~ (2015)
* KY ~ Monroe County Health Department (2016)
* KY ~ Monroe County Health Department ~ (2017)
* KY ~ Muhlenberg County Health Department (2018)
* KY ~ Muhlenberg County Health Department ~ (2019)
* KY ~ North Central District Health Department (2020)
* KY ~ North Central District Health Department ~ (2021)
* KY ~ Northern Kentucky Independent District Health Department (2022)
* KY ~ Northern Kentucky Independent District Health Department ~ (2023)
* KY ~ Oldham County Health Department (2024)
* KY ~ Oldham County Health Department ~ (2025)
* KY ~ Pennyrile District Health Department (2026)
* KY ~ Pennyrile District Health Department ~ (2027)
* KY ~ Pike County Health Department (2028)
* KY ~ Pike County Health Department ~ (2029)
* KY ~ Powell County Health Department (2030)
* KY ~ Powell County Health Department ~ (2031)
* KY ~ Purchase District Health Department (2032)
* KY ~ Purchase District Health Department ~ (2033)
* KY ~ Three Rivers District Health Department (2034)
* KY ~ Three Rivers District Health Department ~ (2035)
* KY ~ Todd County Health Department (2036)
* KY ~ Todd County Health Department ~ (2037)
* KY ~ Wedco District Health Department (2038)
* KY ~ Wedco District Health Department ~ (2039)
* KY ~ Whitley County Health Department (2040)
* KY ~ Whitley County Health Department ~ (2041)
* KY ~ Woodford County Health Department (2042)
* KY ~ Woodford County Health Department ~ (2043)
* KY ~ Montgomery County Health Department (2044)
* KY ~ Montgomery County Health Department ~ (2045)
* KY ~ Allen County Health Department (2046)
* KY ~ Allen County Health Department ~ (2047)
* KY ~ Bracken County Health Department (2048)
* KY ~ Bracken County Health Department ~ (2049)
* KY ~ Mercer County Health Department (2050)
* KY ~ Mercer County Health Department ~ (2051)
* KY ~ Garrard County Health Department (2052)
* KY ~ Garrard County Health Department ~ (2053)
* KY ~ Breckinridge County Health Department (2054)
* KY ~ Breckinridge County Health Department ~ (2055)
* KY ~ Bell County Health Department (2056)
* KY ~ Bell County Health Department ~ (2057)
* KY ~ Harlan County (2058)
* KY ~ Harlan County ~ (2059)
* KY ~ Lawrence County Health Department (2060)
* KY ~ Lawrence County Health Department ~ (2061)
* KY ~ Grayson County Health Department (2062)
* KY ~ Grayson County Health Department ~ (2063)
* KY ~ Calloway County Health Department (2064)
* KY ~ Calloway County Health Department ~ (2065)
* KY ~ Graves County Health Department (2066)
* KY ~ Graves County Health Department ~ (2067)
* KY ~ Other (Please specify) (2068)
* KY ~ Other (Please specify) ~ (2069)
* LA (2070)
* LA ~ Louisiana Department of Health (2071)
* LA ~ Louisiana Department of Health ~ Center for Community and Preventive Health (2072)
* LA ~ Louisiana Department of Health ~ Center for Community Preparedness and Health Protection (2073)
* LA ~ Louisiana Department of Health ~ Center for Finance and Operations (2074)
* LA ~ Louisiana Department of Health ~ Other (please specify) (2075)
* LA ~ OPH-Region 4 (Acadian Regional Office) (2076)
* LA ~ OPH-Region 4 (Acadian Regional Office) ~ (2077)
* LA ~ OPH-Region 2 (Capitol Regional Office) (2078)
* LA ~ OPH-Region 2 (Capitol Regional Office) ~ (2079)
* LA ~ OPH-Region 6 (Central Regional Office) (2080)
* LA ~ OPH-Region 6 (Central Regional Office) ~ (2081)
* LA ~ OPH-Region 9 (Southeast Regional Office) (2082)
* LA ~ OPH-Region 9 (Southeast Regional Office) ~ (2083)
* LA ~ OPH-Region 8 (Northeast Regional Office) (2084)
* LA ~ OPH-Region 8 (Northeast Regional Office) ~ (2085)
* LA ~ OPH-Region 7 (Northwest Regional Office) (2086)
* LA ~ OPH-Region 7 (Northwest Regional Office) ~ (2087)
* LA ~ OPH-Region 5 (Southwest Regional Office) (2088)
* LA ~ OPH-Region 5 (Southwest Regional Office) ~ (2089)
* LA ~ OPH-Region 3 (Office of Public Health) (2090)
* LA ~ OPH-Region 3 (Office of Public Health) ~ (2091)
* LA ~ City of New Orleans Department of Health (2092)
* LA ~ City of New Orleans Department of Health ~ (2093)
* LA ~ OPH-Region 1 (Metro Regional Office) (2094)
* LA ~ OPH-Region 1 (Metro Regional Office) ~ (2095)
* LA ~ Other (Please specify) (2096)
* LA ~ Other (Please specify) ~ (2097)

Q217  Q28b.  Please indicate where you work by answering the following questions (Massachusetts-New York). For other states, please scroll to the corresponding question. As a reminder, your responses are confidential and individual responses will never be shared with your agency.

What state do you work in? (1)

What agency do you work in? (2)

What division or bureau do you work in? (3)

* State (0)
* State ~ Agency (1)
* State ~ Agency ~ Division (2)
* MA (3)
* MA ~ Massachusetts Department of Public Health (4)
* MA ~ Massachusetts Department of Public Health ~ Bureau of Community Health and Prevention (5)
* MA ~ Massachusetts Department of Public Health ~ Bureau of Environmental Health (6)
* MA ~ Massachusetts Department of Public Health ~ Bureau of Family Health and Nutrition (7)
* MA ~ Massachusetts Department of Public Health ~ Bureau of Health Care Safety and Quality (8)
* MA ~ Massachusetts Department of Public Health ~ Bureau of Health Professions Licensure (9)
* MA ~ Massachusetts Department of Public Health ~ Bureau of Infectious Disease and Laboratory Sciences (10)
* MA ~ Massachusetts Department of Public Health ~ Bureau of Substance Abuse Services (11)
* MA ~ Massachusetts Department of Public Health ~ Office of Data Management and Outcomes Assessments (12)
* MA ~ Massachusetts Department of Public Health ~ Office of Health Equity (13)
* MA ~ Massachusetts Department of Public Health ~ Office of Local and Regional Health (14)
* MA ~ Massachusetts Department of Public Health ~ Office of Population Health (15)
* MA ~ Massachusetts Department of Public Health ~ Office of Preparedness and Emergency Management (16)
* MA ~ Massachusetts Department of Public Health ~ Registry of Vital Records and Statistics (17)
* MA ~ Massachusetts Department of Public Health ~ Other (please specify) (18)
* MA ~ Abington Board of Health (19)
* MA ~ Abington Board of Health ~ (20)
* MA ~ Acton Health Department (21)
* MA ~ Acton Health Department ~ (22)
* MA ~ Agawam Health Department (23)
* MA ~ Agawam Health Department ~ (24)
* MA ~ Alford Board of Health (25)
* MA ~ Alford Board of Health ~ (26)
* MA ~ Amesbury Health Department (27)
* MA ~ Amesbury Health Department ~ (28)
* MA ~ Amherst Health Department (29)
* MA ~ Amherst Health Department ~ (30)
* MA ~ Andover Health Department (31)
* MA ~ Andover Health Department ~ (32)
* MA ~ Arlington Board of Health (33)
* MA ~ Arlington Board of Health ~ (34)
* MA ~ Athol Board of Health (35)
* MA ~ Athol Board of Health ~ (36)
* MA ~ Attleboro Health Department (37)
* MA ~ Attleboro Health Department ~ (38)
* MA ~ Auburn Health Department (39)
* MA ~ Auburn Health Department ~ (40)
* MA ~ Avon Board of Health (41)
* MA ~ Avon Board of Health ~ (42)
* MA ~ Barnstable County Health/Environmental Department (43)
* MA ~ Barnstable County Health/Environmental Department ~ (44)
* MA ~ Barnstable Town Health Department (45)
* MA ~ Barnstable Town Health Department ~ (46)
* MA ~ Barre Board of Health/Health Department (47)
* MA ~ Barre Board of Health/Health Department ~ (48)
* MA ~ Becket Board of Health (49)
* MA ~ Becket Board of Health ~ (50)
* MA ~ Bedford Board of Health (51)
* MA ~ Bedford Board of Health ~ (52)
* MA ~ Bellingham Board of Health (53)
* MA ~ Bellingham Board of Health ~ (54)
* MA ~ Belmont Health Department (55)
* MA ~ Belmont Health Department ~ (56)
* MA ~ Berkley Health Department (57)
* MA ~ Berkley Health Department ~ (58)
* MA ~ Bernardston Health Department (59)
* MA ~ Bernardston Health Department ~ (60)
* MA ~ Billerica Health Department (61)
* MA ~ Billerica Health Department ~ (62)
* MA ~ Boston Public Health Commission (63)
* MA ~ Boston Public Health Commission ~ (64)
* MA ~ Bourne Health Department (65)
* MA ~ Bourne Health Department ~ (66)
* MA ~ Boxford Health Department (67)
* MA ~ Boxford Health Department ~ (68)
* MA ~ Boylston Board of Health (69)
* MA ~ Boylston Board of Health ~ (70)
* MA ~ Braintree Board of Health (71)
* MA ~ Braintree Board of Health ~ (72)
* MA ~ Brewster Health Department (73)
* MA ~ Brewster Health Department ~ (74)
* MA ~ Bridgewater Board of Health (75)
* MA ~ Bridgewater Board of Health ~ (76)
* MA ~ Brimfield Health Department (77)
* MA ~ Brimfield Health Department ~ (78)
* MA ~ Brockton Health Department (79)
* MA ~ Brockton Health Department ~ (80)
* MA ~ Brookfield Health Department (81)
* MA ~ Brookfield Health Department ~ (82)
* MA ~ Brookline Department of Public Health (83)
* MA ~ Brookline Department of Public Health ~ (84)
* MA ~ Buckland Health Department (85)
* MA ~ Buckland Health Department ~ (86)
* MA ~ Burlington Board of Health (87)
* MA ~ Burlington Board of Health ~ (88)
* MA ~ Cambridge Public Health Department (89)
* MA ~ Cambridge Public Health Department ~ (90)
* MA ~ Canton Board of Health (91)
* MA ~ Canton Board of Health ~ (92)
* MA ~ Carlisle Health Department (93)
* MA ~ Carlisle Health Department ~ (94)
* MA ~ Carver Health Department (95)
* MA ~ Carver Health Department ~ (96)
* MA ~ Charlemont Board of Health (97)
* MA ~ Charlemont Board of Health ~ (98)
* MA ~ Charlton Board of Health (99)
* MA ~ Charlton Board of Health ~ (100)
* MA ~ Chatham Board of Health (101)
* MA ~ Chatham Board of Health ~ (102)
* MA ~ Chelmsford Board of Health (103)
* MA ~ Chelmsford Board of Health ~ (104)
* MA ~ Chelsea Department of Health and Human Services (105)
* MA ~ Chelsea Department of Health and Human Services ~ (106)
* MA ~ Cheshire Board of Health (107)
* MA ~ Cheshire Board of Health ~ (108)
* MA ~ Chester Health Department (109)
* MA ~ Chester Health Department ~ (110)
* MA ~ Chicopee Health Department (111)
* MA ~ Chicopee Health Department ~ (112)
* MA ~ Chilmark Board of Health (113)
* MA ~ Chilmark Board of Health ~ (114)
* MA ~ Everett Board of Health (115)
* MA ~ Everett Board of Health ~ (116)
* MA ~ Newburyport Health Department (117)
* MA ~ Newburyport Health Department ~ (118)
* MA ~ Holden Board of Health (119)
* MA ~ Holden Board of Health ~ (120)
* MA ~ Cohasset Board of Health (121)
* MA ~ Cohasset Board of Health ~ (122)
* MA ~ Colrain Board of Health (123)
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* MA ~ Other (Please specify) ~ (676)
* MD (677)
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* MD ~ Maryland Department of Health, Public Health Services Division ~ Laboratories Administration (679)
* MD ~ Maryland Department of Health, Public Health Services Division ~ Office of Population Health Improvement (680)
* MD ~ Maryland Department of Health, Public Health Services Division ~ Office of Preparedness and Response (681)
* MD ~ Maryland Department of Health, Public Health Services Division ~ Prevention and Health Promotion Administration (682)
* MD ~ Maryland Department of Health, Public Health Services Division ~ Vital Statistics Administration and Division of Vital Records (683)
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* MD ~ Other (Please specify) (733)
* MD ~ Other (Please specify) ~ (734)
* ME (735)
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* ME ~ Maine Center for Disease Control & Prevention ~ Division of Disease Control (737)
* ME ~ Maine Center for Disease Control & Prevention ~ Division of Disease Prevention (738)
* ME ~ Maine Center for Disease Control & Prevention ~ Division of Environmental and Community Health (739)
* ME ~ Maine Center for Disease Control & Prevention ~ Division of Licensing and Certification (740)
* ME ~ Maine Center for Disease Control & Prevention ~ Division of Public Health Operations (741)
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* ME ~ Central Maine District Public Health/MCDC (749)
* ME ~ Central Maine District Public Health/MCDC ~ (750)
* ME ~ Cumberland District Public Health/MCDC (751)
* ME ~ Cumberland District Public Health/MCDC ~ (752)
* ME ~ Downeast District Public Health/MCDC (753)
* ME ~ Downeast District Public Health/MCDC ~ (754)
* ME ~ Midcoast District Public Health/MCDC (755)
* ME ~ Midcoast District Public Health/MCDC ~ (756)
* ME ~ Penquis District Public Health/MCDC (757)
* ME ~ Penquis District Public Health/MCDC ~ (758)
* ME ~ Western District Public Health/MCDC (759)
* ME ~ Western District Public Health/MCDC ~ (760)
* ME ~ York District Public Health/MCDC (761)
* ME ~ York District Public Health/MCDC ~ (762)
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* ME ~ Other (Please specify) ~ (764)
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* MI ~ Michigan Department of Health and Human Services, Population Health Administration ~ Bureau of EMS, Trauma and Preparedness (767)
* MI ~ Michigan Department of Health and Human Services, Population Health Administration ~ Bureau of Epidemiology and Population Health (768)
* MI ~ Michigan Department of Health and Human Services, Population Health Administration ~ Bureau of Family Health Services (769)
* MI ~ Michigan Department of Health and Human Services, Population Health Administration ~ Bureau of Health and Wellness (770)
* MI ~ Michigan Department of Health and Human Services, Population Health Administration ~ Bureau of Laboratories (771)
* MI ~ Michigan Department of Health and Human Services, Population Health Administration ~ Other (please specify) (772)
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* MI ~ Barry-Eaton District Health Department ~ (776)
* MI ~ Bay County Health Department (777)
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* MI ~ Benzie-Leelanau District Health Department (779)
* MI ~ Benzie-Leelanau District Health Department ~ (780)
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* MI ~ Berrien County Health Department ~ (782)
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* MI ~ Branch-Hillsdale-St. Joseph Community Health Agency ~ (784)
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* MI ~ Calhoun County Health Department ~ (786)
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* MI ~ Public Health Delta-Menominee Counties ~ (794)
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* MI ~ District Health Department 10 (803)
* MI ~ District Health Department 10 ~ (804)
* MI ~ District Health Department #2 (805)
* MI ~ District Health Department #2 ~ (806)
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* MI ~ Tuscola County Health Department ~ (854)
* MI ~ Van Buren/Cass District Health Department (855)
* MI ~ Van Buren/Cass District Health Department ~ (856)
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* MI ~ Washtenaw County Public Health Department ~ (858)
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* MN ~ Minnesota Department of Health  ~ Health Improvement Bureau (868)
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* MN ~ Minnesota Department of Health  ~ Health Systems Bureau (871)
* MN ~ Minnesota Department of Health  ~ Office of Inclusion (872)
* MN ~ Minnesota Department of Health  ~ Other (please specify) (873)
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* MN ~ Anoka County Human Services - Public Health Services ~ (875)
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* MN ~ City of Bloomington Community Services - Public Health (878)
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* MN ~ Blue Earth County Human Services/Social Services - Public Health ~ (881)
* MN ~ Brown County Public Health (882)
* MN ~ Brown County Public Health ~ (883)
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* MN ~ Carlton County Public Health & Human Services (886)
* MN ~ Carlton County Public Health & Human Services ~ (887)
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* MN ~ Chisago County Health & Human Services - Public Health ~ (889)
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* MN ~ Fillmore County Community Services - Public Health ~ (909)
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* MN ~ Goodhue County Health & Human Services - Public Health ~ (913)
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* MN ~ Stearns County Human Services - Public Health ~ (955)
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* MN ~ Washington County Public Health & Environment ~ (957)
* MN ~ Watonwan County Human Services - Public Health (958)
* MN ~ Watonwan County Human Services - Public Health ~ (959)
* MN ~ Winona County Community Services - Community Health Services (960)
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* MN ~ Wright County Human Services -Public Health ~ (963)
* MN ~ Norman/Mahnomen Public Health (964)
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* MN ~ Lake County Health & Human Services - Public Health ~ (971)
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* MN ~ LakeWood Health Center - Public Health ~ (973)
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* MN ~ Nicollet County Public Health ~ (975)
* MN ~ Todd County Health & Human Services - Public Health (976)
* MN ~ Todd County Health & Human Services - Public Health ~ (977)
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* MN ~ Wabasha County Public Health ~ (979)
* MN ~ Waseca County Public Health Services (980)
* MN ~ Waseca County Public Health Services ~ (981)
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* MN ~ Meeker County Public Health (984)
* MN ~ Meeker County Public Health ~ (985)
* MN ~ Kittson Memorial Home Healthcare Center (986)
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* MN ~ North Valley Public Health (988)
* MN ~ North Valley Public Health ~ (989)
* MN ~ LifeCare Public Health (990)
* MN ~ LifeCare Public Health ~ (991)
* MN ~ Inter-County Nursing Service (992)
* MN ~ Inter-County Nursing Service ~ (993)
* MN ~ Benton County Public Health (994)
* MN ~ Benton County Public Health ~ (995)
* MN ~ Pine County Health & Human Services - Public Health (996)
* MN ~ Pine County Health & Human Services - Public Health ~ (997)
* MN ~ Beltrami County Health & Human Services - Public Health (998)
* MN ~ Beltrami County Health & Human Services - Public Health ~ (999)
* MN ~ Clearwater County Public Health/Nursing Services (1000)
* MN ~ Clearwater County Public Health/Nursing Services ~ (1001)
* MN ~ CHI St. Joseph's Health - Community Health (1002)
* MN ~ CHI St. Joseph's Health - Community Health ~ (1003)
* MN ~ Morrison County Public Health (1004)
* MN ~ Morrison County Public Health ~ (1005)
* MN ~ Wadena County Public Health (1006)
* MN ~ Wadena County Public Health ~ (1007)
* MN ~ Cass County Health, Human, & Veterans Services - Public Health Services (1008)
* MN ~ Cass County Health, Human, & Veterans Services - Public Health Services ~ (1009)
* MN ~ Aitkin County Health & Human Services - Public Health (1010)
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* MN ~ Itasca County Health & Human Services - Public Health (1012)
* MN ~ Itasca County Health & Human Services - Public Health ~ (1013)
* MN ~ Koochiching County Health (1014)
* MN ~ Koochiching County Health ~ (1015)
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* MN ~ Southwest Health and Human Services - Public Health ~ (1017)
* MN ~ Horizon Public Health (1018)
* MN ~ Horizon Public Health ~ (1019)
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* MO (1024)
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* MO ~ Dade County Health Department ~ (1088)
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* MO ~ Marion County Health Department and Home Health Agency (1151)
* MO ~ Marion County Health Department and Home Health Agency ~ (1152)
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* MO ~ Pettis County Health Center ~ (1184)
* MO ~ Phelps/Maries County Health Department (1185)
* MO ~ Phelps/Maries County Health Department ~ (1186)
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* MO ~ Springfield-Greene County Health Department (1217)
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* MO ~ City of St. Joseph Health Department ~ (1226)
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* MO ~ Tri-County Health Department ~ (1242)
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* MO ~ St. Francois County Health Center (1249)
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* NJ ~ Union County Office of Health Management (1763)
* NJ ~ Union County Office of Health Management ~ (1764)
* NJ ~ East Hanover Township Health Department (1765)
* NJ ~ East Hanover Township Health Department ~ (1766)
* NJ ~ East Orange Health Department (1767)
* NJ ~ East Orange Health Department ~ (1768)
* NJ ~ Borough of Roselle (1769)
* NJ ~ Borough of Roselle ~ (1770)
* NJ ~ Edison Department of Health and Human Resources (1771)
* NJ ~ Edison Department of Health and Human Resources ~ (1772)
* NJ ~ City of Elizabeth, Department of Health and Human Services (1773)
* NJ ~ City of Elizabeth, Department of Health and Human Services ~ (1774)
* NJ ~ Elmwood Park Department of Health (1775)
* NJ ~ Elmwood Park Department of Health ~ (1776)
* NJ ~ Englewood Health Department (1777)
* NJ ~ Englewood Health Department ~ (1778)
* NJ ~ Ewing Township Health Department (1779)
* NJ ~ Ewing Township Health Department ~ (1780)
* NJ ~ Fair Lawn Health Department (1781)
* NJ ~ Fair Lawn Health Department ~ (1782)
* NJ ~ Essex County Health Department, Division of Community Health Services (1783)
* NJ ~ Essex County Health Department, Division of Community Health Services ~ (1784)
* NJ ~ Fort Lee Health Department (1785)
* NJ ~ Fort Lee Health Department ~ (1786)
* NJ ~ Freehold Township Health Department (1787)
* NJ ~ Freehold Township Health Department ~ (1788)
* NJ ~ Gloucester County Department of Health (1789)
* NJ ~ Gloucester County Department of Health ~ (1790)
* NJ ~ City of Hackensack, Dept of Health (1791)
* NJ ~ City of Hackensack, Dept of Health ~ (1792)
* NJ ~ Hamilton Township Department of Health (1793)
* NJ ~ Hamilton Township Department of Health ~ (1794)
* NJ ~ Township Hanover Health Department (1795)
* NJ ~ Township Hanover Health Department ~ (1796)
* NJ ~ Hillsborough Township Health Department (1797)
* NJ ~ Hillsborough Township Health Department ~ (1798)
* NJ ~ Hoboken Health Department (1799)
* NJ ~ Hoboken Health Department ~ (1800)
* NJ ~ Hunterdon County Health Department (1801)
* NJ ~ Hunterdon County Health Department ~ (1802)
* NJ ~ Irvington Health Department (1803)
* NJ ~ Irvington Health Department ~ (1804)
* NJ ~ Jefferson Township Health Department (1805)
* NJ ~ Jefferson Township Health Department ~ (1806)
* NJ ~ Jersey City Department of Health and Human Services (1807)
* NJ ~ Jersey City Department of Health and Human Services ~ (1808)
* NJ ~ Kearny Health Department (1809)
* NJ ~ Kearny Health Department ~ (1810)
* NJ ~ Lincoln Park Health Department (1811)
* NJ ~ Lincoln Park Health Department ~ (1812)
* NJ ~ Linden Board of Health (1813)
* NJ ~ Linden Board of Health ~ (1814)
* NJ ~ Livingston Health Department - Millburn Health Department (1815)
* NJ ~ Livingston Health Department - Millburn Health Department ~ (1816)
* NJ ~ Long Beach Island Health Department (1817)
* NJ ~ Long Beach Island Health Department ~ (1818)
* NJ ~ Long Branch Department of Health (1819)
* NJ ~ Long Branch Department of Health ~ (1820)
* NJ ~ Madison Health Department (1821)
* NJ ~ Madison Health Department ~ (1822)
* NJ ~ Manalapan Township Health Department (1823)
* NJ ~ Manalapan Township Health Department ~ (1824)
* NJ ~ Maplewood Health Department (1825)
* NJ ~ Maplewood Health Department ~ (1826)
* NJ ~ Mid-Bergen Regional Health Commission (1827)
* NJ ~ Mid-Bergen Regional Health Commission ~ (1828)
* NJ ~ Middle-Brook Regional Health Commission (1829)
* NJ ~ Middle-Brook Regional Health Commission ~ (1830)
* NJ ~ Middlesex County Office of Health Services (1831)
* NJ ~ Middlesex County Office of Health Services ~ (1832)
* NJ ~ Montclair Health Department (1833)
* NJ ~ Montclair Health Department ~ (1834)
* NJ ~ Montgomery Township Health Department (1835)
* NJ ~ Montgomery Township Health Department ~ (1836)
* NJ ~ Montville Township Health Department (1837)
* NJ ~ Montville Township Health Department ~ (1838)
* NJ ~ Morristown Division of Health (1839)
* NJ ~ Morristown Division of Health ~ (1840)
* NJ ~ Mount Olive Township Health Department (1841)
* NJ ~ Mount Olive Township Health Department ~ (1842)
* NJ ~ North West Bergen Regional Health Commission (1843)
* NJ ~ North West Bergen Regional Health Commission ~ (1844)
* NJ ~ Newark Department of Health and Human Services (1845)
* NJ ~ Newark Department of Health and Human Services ~ (1846)
* NJ ~ Ocean County Health Department (1847)
* NJ ~ Ocean County Health Department ~ (1848)
* NJ ~ Palisades Park Health Department (1849)
* NJ ~ Palisades Park Health Department ~ (1850)
* NJ ~ Paramus Board of Health (1851)
* NJ ~ Paramus Board of Health ~ (1852)
* NJ ~ City of Passaic Health Division (1853)
* NJ ~ City of Passaic Health Division ~ (1854)
* NJ ~ Passaic County Department of Health (1855)
* NJ ~ Passaic County Department of Health ~ (1856)
* NJ ~ City of Paterson, Division of Health (1857)
* NJ ~ City of Paterson, Division of Health ~ (1858)
* NJ ~ Lawrence Township Health Department (1859)
* NJ ~ Lawrence Township Health Department ~ (1860)
* NJ ~ Pequannock Township Health Department (1861)
* NJ ~ Pequannock Township Health Department ~ (1862)
* NJ ~ Princeton Health Department (1863)
* NJ ~ Princeton Health Department ~ (1864)
* NJ ~ Rahway Health Department (1865)
* NJ ~ Rahway Health Department ~ (1866)
* NJ ~ Randolph Township Board of Health (1867)
* NJ ~ Randolph Township Board of Health ~ (1868)
* NJ ~ Ringwood Health Department (1869)
* NJ ~ Ringwood Health Department ~ (1870)
* NJ ~ Rockaway Township Health Department (1871)
* NJ ~ Rockaway Township Health Department ~ (1872)
* NJ ~ Salem County Department of Health (1873)
* NJ ~ Salem County Department of Health ~ (1874)
* NJ ~ South Brunswick Health Department (1875)
* NJ ~ South Brunswick Health Department ~ (1876)
* NJ ~ Sussex County Department of Health & Environmental Services (1877)
* NJ ~ Sussex County Department of Health & Environmental Services ~ (1878)
* NJ ~ Teaneck Department of Health and Human Services (1879)
* NJ ~ Teaneck Department of Health and Human Services ~ (1880)
* NJ ~ City of Trenton Department of Health and Human Services (1881)
* NJ ~ City of Trenton Department of Health and Human Services ~ (1882)
* NJ ~ Union Township Health Department (1883)
* NJ ~ Union Township Health Department ~ (1884)
* NJ ~ City of Vineland Health Department (1885)
* NJ ~ City of Vineland Health Department ~ (1886)
* NJ ~ Warren County Health Department (1887)
* NJ ~ Warren County Health Department ~ (1888)
* NJ ~ Township of Washington Local Health Agency (1889)
* NJ ~ Township of Washington Local Health Agency ~ (1890)
* NJ ~ West Caldwell Health Department (1891)
* NJ ~ West Caldwell Health Department ~ (1892)
* NJ ~ West Orange Health Department (1893)
* NJ ~ West Orange Health Department ~ (1894)
* NJ ~ Westfield Regional Health Department (1895)
* NJ ~ Westfield Regional Health Department ~ (1896)
* NJ ~ Woodbridge Township Health and Human Services (1897)
* NJ ~ Woodbridge Township Health and Human Services ~ (1898)
* NJ ~ Somerset County Health Department (1899)
* NJ ~ Somerset County Health Department ~ (1900)
* NJ ~ Hopewell Township Health Department (1901)
* NJ ~ Hopewell Township Health Department ~ (1902)
* NJ ~ Atlantic City Health Department (1903)
* NJ ~ Atlantic City Health Department ~ (1904)
* NJ ~ Township of North Bergen (1905)
* NJ ~ Township of North Bergen ~ (1906)
* NJ ~ Clark Health Department (1907)
* NJ ~ Clark Health Department ~ (1908)
* NJ ~ Plainfield Health Department (1909)
* NJ ~ Plainfield Health Department ~ (1910)
* NJ ~ West New York Health Department (1911)
* NJ ~ West New York Health Department ~ (1912)
* NJ ~ Monmouth County Board of Health (1913)
* NJ ~ Monmouth County Board of Health ~ (1914)
* NJ ~ West Windsor Health Department (1915)
* NJ ~ West Windsor Health Department ~ (1916)
* NJ ~ Hudson Regional Health Commission (1917)
* NJ ~ Hudson Regional Health Commission ~ (1918)
* NJ ~ Essex Regional Health Commission (1919)
* NJ ~ Essex Regional Health Commission ~ (1920)
* NJ ~ Wayne Health Department (1921)
* NJ ~ Wayne Health Department ~ (1922)
* NJ ~ City of Orange Township (1923)
* NJ ~ City of Orange Township ~ (1924)
* NJ ~ Monmouth County Regional Health Commission #1 (1925)
* NJ ~ Monmouth County Regional Health Commission #1 ~ (1926)
* NJ ~ Clifton Health Department (1927)
* NJ ~ Clifton Health Department ~ (1928)
* NJ ~ Cumberland County Health Department (1929)
* NJ ~ Cumberland County Health Department ~ (1930)
* NJ ~ Ridgefield Health Department (1931)
* NJ ~ Ridgefield Health Department ~ (1932)
* NJ ~ Other (Please specify) (1933)
* NJ ~ Other (Please specify) ~ (1934)
* NM (1935)
* NM ~ New Mexico Department of Health  (1936)
* NM ~ New Mexico Department of Health  ~ Administrative Services (1937)
* NM ~ New Mexico Department of Health  ~ Developmental Disabilities and Supports Division (1938)
* NM ~ New Mexico Department of Health  ~ Epidemiology and Response (1939)
* NM ~ New Mexico Department of Health  ~ General Counsel (1940)
* NM ~ New Mexico Department of Health  ~ Health Facility Licensing and Certification (1941)
* NM ~ New Mexico Department of Health  ~ Human Resources (1942)
* NM ~ New Mexico Department of Health  ~ Medical Cannabis (1943)
* NM ~ New Mexico Department of Health  ~ Office of Policy and Accountability (1944)
* NM ~ New Mexico Department of Health  ~ Public Health (1945)
* NM ~ New Mexico Department of Health  ~ Scientific Laboratory (1946)
* NM ~ New Mexico Department of Health  ~ Other (please specify) (1947)
* NM ~ New Mexico Public Health Division Northeast Region (1948)
* NM ~ New Mexico Public Health Division Northeast Region ~ (1949)
* NM ~ New Mexico Public Health Division Southwest Region (1950)
* NM ~ New Mexico Public Health Division Southwest Region ~ (1951)
* NM ~ New Mexico Public Health Division Southeast Region (1952)
* NM ~ New Mexico Public Health Division Southeast Region ~ (1953)
* NM ~ Bernalillo County Office of Environmental Health (1954)
* NM ~ Bernalillo County Office of Environmental Health ~ (1955)
* NM ~ New Mexico Public Health Division Northwest Region (1956)
* NM ~ New Mexico Public Health Division Northwest Region ~ (1957)
* NM ~ New Mexico Public Health Division the Metro Area of the Northwest Region (1958)
* NM ~ New Mexico Public Health Division the Metro Area of the Northwest Region ~ (1959)
* NM ~ Other (Please specify) (1960)
* NM ~ Other (Please specify) ~ (1961)
* NV (1962)
* NV ~ Nevada Department of Health and Human Services, Division of Public and Behavioral Health (1963)
* NV ~ Nevada Department of Health and Human Services, Division of Public and Behavioral Health ~ Biostatistics and Epidemiology (1964)
* NV ~ Nevada Department of Health and Human Services, Division of Public and Behavioral Health ~ Child, Family, and Community Wellness (1965)
* NV ~ Nevada Department of Health and Human Services, Division of Public and Behavioral Health ~ Consumer Health Protection (1966)
* NV ~ Nevada Department of Health and Human Services, Division of Public and Behavioral Health ~ Health Care Quality and Compliance (1967)
* NV ~ Nevada Department of Health and Human Services, Division of Public and Behavioral Health ~ Health Statistics, Planning and Emergency Response (1968)
* NV ~ Nevada Department of Health and Human Services, Division of Public and Behavioral Health ~ Rural Health Services (1969)
* NV ~ Nevada Department of Health and Human Services, Division of Public and Behavioral Health ~ Rural Mental Health Services (1970)
* NV ~ Nevada Department of Health and Human Services, Division of Public and Behavioral Health ~ Substance Abuse Prevention and Treatment (1971)
* NV ~ Nevada Department of Health and Human Services, Division of Public and Behavioral Health ~ Other (please specify) (1972)
* NV ~ Southern Nevada Health District (1973)
* NV ~ Southern Nevada Health District ~ (1974)
* NV ~ Washoe County District Health Department (1975)
* NV ~ Washoe County District Health Department ~ (1976)
* NV ~ Carson City Health Department (1977)
* NV ~ Carson City Health Department ~ (1978)
* NV ~ Public Health and Clinical Services (formerly FaR) (1979)
* NV ~ Public Health and Clinical Services (formerly FaR) ~ (1980)
* NV ~ Other (Please specify) (1981)
* NV ~ Other (Please specify) ~ (1982)
* NY (1983)
* NY ~ New York State Department of Health (1984)
* NY ~ New York State Department of Health ~ AIDS Institute - HIV Health Care and Data Systems (1985)
* NY ~ New York State Department of Health ~ AIDS Institute - Office of the Medical Director (1986)
* NY ~ New York State Department of Health ~ AIDS Institute - Medicaid Policy and Programs (1987)
* NY ~ New York State Department of Health ~ AIDS Institute - Surveillance, Prevention, Drug User Health and Administration (1988)
* NY ~ New York State Department of Health ~ AIDS Institute - Other (1989)
* NY ~ New York State Department of Health ~ Division of Chronic Disease Prevention (1990)
* NY ~ New York State Department of Health ~ Division of Environmental Health Assessment (1991)
* NY ~ New York State Department of Health ~ Division of Environmental Health Protection (1992)
* NY ~ New York State Department of Health ~ Division of Environmental Health Sciences (1993)
* NY ~ New York State Department of Health ~ Division of Epidemiology (1994)
* NY ~ New York State Department of Health ~ Division of Family Health (1995)
* NY ~ New York State Department of Health ~ Division of Genetics (1996)
* NY ~ New York State Department of Health ~ Division of Infectious Diseases (1997)
* NY ~ New York State Department of Health ~ Division of Laboratory Quality Certification (1998)
* NY ~ New York State Department of Health ~ Division of Nutrition (1999)
* NY ~ New York State Department of Health ~ Division of Translational Medicine (2000)
* NY ~ New York State Department of Health ~ Grants Management Unit (2001)
* NY ~ New York State Department of Health ~ Institutional Review Board (2002)
* NY ~ New York State Department of Health ~ Office of Health Emergency Preparedness (2003)
* NY ~ New York State Department of Health ~ Office of Public Health Practice (2004)
* NY ~ New York State Department of Health ~ Other (please specify) (2005)
* NY ~ Albany County Department of Health (2006)
* NY ~ Albany County Department of Health ~ (2007)
* NY ~ Allegany County Health Department (2008)
* NY ~ Allegany County Health Department ~ (2009)
* NY ~ Broome County Health Department (2010)
* NY ~ Broome County Health Department ~ (2011)
* NY ~ Cattaraugus County Health Department (2012)
* NY ~ Cattaraugus County Health Department ~ (2013)
* NY ~ Cayuga County Department of Health and Human Services (2014)
* NY ~ Cayuga County Department of Health and Human Services ~ (2015)
* NY ~ Chautauqua County Health Department (2016)
* NY ~ Chautauqua County Health Department ~ (2017)
* NY ~ Chemung County Health Department (2018)
* NY ~ Chemung County Health Department ~ (2019)
* NY ~ Chenango County Public Health (2020)
* NY ~ Chenango County Public Health ~ (2021)
* NY ~ Clinton County Department of Public Health (2022)
* NY ~ Clinton County Department of Public Health ~ (2023)
* NY ~ Columbia County Department of Health (2024)
* NY ~ Columbia County Department of Health ~ (2025)
* NY ~ Cortland County Health Department (2026)
* NY ~ Cortland County Health Department ~ (2027)
* NY ~ Delaware County Public Health (2028)
* NY ~ Delaware County Public Health ~ (2029)
* NY ~ Dutchess County Department of Health (2030)
* NY ~ Dutchess County Department of Health ~ (2031)
* NY ~ Erie County Department of Health (2032)
* NY ~ Erie County Department of Health ~ (2033)
* NY ~ Essex County Public Health Department (2034)
* NY ~ Essex County Public Health Department ~ (2035)
* NY ~ Franklin County Public Health Services (2036)
* NY ~ Franklin County Public Health Services ~ (2037)
* NY ~ Fulton County Public Health Department (2038)
* NY ~ Fulton County Public Health Department ~ (2039)
* NY ~ Genesee County Health Department (2040)
* NY ~ Genesee County Health Department ~ (2041)
* NY ~ Greene County Public Health Nursing Service (2042)
* NY ~ Greene County Public Health Nursing Service ~ (2043)
* NY ~ Hamilton County Public Health Nursing Service (2044)
* NY ~ Hamilton County Public Health Nursing Service ~ (2045)
* NY ~ Herkimer County Public Health Nursing Service (2046)
* NY ~ Herkimer County Public Health Nursing Service ~ (2047)
* NY ~ Jefferson County Public Health Service (2048)
* NY ~ Jefferson County Public Health Service ~ (2049)
* NY ~ Lewis County Public Health Agency (2050)
* NY ~ Lewis County Public Health Agency ~ (2051)
* NY ~ Livingston County Department of Health (2052)
* NY ~ Livingston County Department of Health ~ (2053)
* NY ~ Madison County Health Department (2054)
* NY ~ Madison County Health Department ~ (2055)
* NY ~ Monroe County Department of Public Health (2056)
* NY ~ Monroe County Department of Public Health ~ (2057)
* NY ~ Montgomery County Public Health (2058)
* NY ~ Montgomery County Public Health ~ (2059)
* NY ~ Nassau County Department of Health (2060)
* NY ~ Nassau County Department of Health ~ (2061)
* NY ~ New York City Department of Health and Mental Hygiene (2062)
* NY ~ New York City Department of Health and Mental Hygiene ~ (2063)
* NY ~ Niagara County Health Department (2064)
* NY ~ Niagara County Health Department ~ (2065)
* NY ~ Oneida County Health Department (2066)
* NY ~ Oneida County Health Department ~ (2067)
* NY ~ Onondaga County Health Department (2068)
* NY ~ Onondaga County Health Department ~ (2069)
* NY ~ Ontario County Community Health Services (2070)
* NY ~ Ontario County Community Health Services ~ (2071)
* NY ~ Orleans County Health Department (2072)
* NY ~ Orleans County Health Department ~ (2073)
* NY ~ Otsego County Department of Health (2074)
* NY ~ Otsego County Department of Health ~ (2075)
* NY ~ Oswego County Health Department (2076)
* NY ~ Oswego County Health Department ~ (2077)
* NY ~ Putnam County Health Department (2078)
* NY ~ Putnam County Health Department ~ (2079)
* NY ~ Rensselaer County Department of Health (2080)
* NY ~ Rensselaer County Department of Health ~ (2081)
* NY ~ Rockland County Department of Health (2082)
* NY ~ Rockland County Department of Health ~ (2083)
* NY ~ Saratoga County Public Health Nursing Services (2084)
* NY ~ Saratoga County Public Health Nursing Services ~ (2085)
* NY ~ Schenectady County Public Health Services (2086)
* NY ~ Schenectady County Public Health Services ~ (2087)
* NY ~ Schoharie County Health Department (2088)
* NY ~ Schoharie County Health Department ~ (2089)
* NY ~ Schuyler County Public Health (2090)
* NY ~ Schuyler County Public Health ~ (2091)
* NY ~ Seneca County Health Department (2092)
* NY ~ Seneca County Health Department ~ (2093)
* NY ~ St. Lawrence County Health Department (2094)
* NY ~ St. Lawrence County Health Department ~ (2095)
* NY ~ Steuben County Public Health and Nursing Services (2096)
* NY ~ Steuben County Public Health and Nursing Services ~ (2097)
* NY ~ Suffolk County Department of Health Services (2098)
* NY ~ Suffolk County Department of Health Services ~ (2099)
* NY ~ Sullivan County Public Health Services (2100)
* NY ~ Sullivan County Public Health Services ~ (2101)
* NY ~ Tioga County Health Department (2102)
* NY ~ Tioga County Health Department ~ (2103)
* NY ~ Tompkins County Health Department (2104)
* NY ~ Tompkins County Health Department ~ (2105)
* NY ~ Ulster County Health Department (2106)
* NY ~ Ulster County Health Department ~ (2107)
* NY ~ Warren County Health Services (2108)
* NY ~ Warren County Health Services ~ (2109)
* NY ~ Washington County Public Health Department (2110)
* NY ~ Washington County Public Health Department ~ (2111)
* NY ~ Wayne County Public Health Service (2112)
* NY ~ Wayne County Public Health Service ~ (2113)
* NY ~ Westchester County Health Department (2114)
* NY ~ Westchester County Health Department ~ (2115)
* NY ~ Wyoming County Health Department (2116)
* NY ~ Wyoming County Health Department ~ (2117)
* NY ~ Yates County Public Health Department (2118)
* NY ~ Yates County Public Health Department ~ (2119)
* NY ~ Orange County Department of Health (2120)
* NY ~ Orange County Department of Health ~ (2121)
* NY ~ Other (Please specify) (2122)
* NY ~ Other (Please specify) ~ (2123)

Q216  Q28c.  Please indicate where you work by answering the following questions (Ohio-Wyoming) .As a reminder, your responses are confidential and individual responses will never be shared with your agency.

What state do you work in? (1)

What agency do you work in? (2)

What division or bureau do you work in? (3)

* OH (0)
* OH ~ Ohio Department of Health (1)
* OH ~ Ohio Department of Health ~ Director of Nursing/Bureau of Health (2)
* OH ~ Ohio Department of Health ~ Office of Communications (3)
* OH ~ Ohio Department of Health ~ Office of Financial Affairs (4)
* OH ~ Ohio Department of Health ~ Office of Government Affairs (5)
* OH ~ Ohio Department of Health ~ Office of Health Assurance and Licensing (6)
* OH ~ Ohio Department of Health ~ Office of Health Improvement and Wellness (7)
* OH ~ Ohio Department of Health ~ Office of Health Policy and Performance Improvement (8)
* OH ~ Ohio Department of Health ~ Office of Health Preparedness (9)
* OH ~ Ohio Department of Health ~ Office of Human Resources (10)
* OH ~ Ohio Department of Health ~ Office of Management Information Systems (11)
* OH ~ Ohio Department of Health ~ Public Health Laboratory (12)
* OH ~ Ohio Department of Health ~ Other (please specify) (13)
* OH ~ Adams County Health District (14)
* OH ~ Adams County Health District ~ (15)
* OH ~ Allen County Combined Health District (16)
* OH ~ Allen County Combined Health District ~ (17)
* OH ~ Alliance City Health District (18)
* OH ~ Alliance City Health District ~ (19)
* OH ~ Ashtabula County Health District (20)
* OH ~ Ashtabula County Health District ~ (21)
* OH ~ Ashtabula City Health District (22)
* OH ~ Ashtabula City Health District ~ (23)
* OH ~ Athens County Health Department (24)
* OH ~ Athens County Health Department ~ (25)
* OH ~ Auglaize County Health District (26)
* OH ~ Auglaize County Health District ~ (27)
* OH ~ Belmont County Health Department (28)
* OH ~ Belmont County Health Department ~ (29)
* OH ~ Belpre City Health Department (30)
* OH ~ Belpre City Health Department ~ (31)
* OH ~ Brown County Health Department (32)
* OH ~ Brown County Health Department ~ (33)
* OH ~ Butler County Health Department (34)
* OH ~ Butler County Health Department ~ (35)
* OH ~ Canton City Health District (36)
* OH ~ Canton City Health District ~ (37)
* OH ~ Carroll County Health District (38)
* OH ~ Carroll County Health District ~ (39)
* OH ~ Champaign County Health District (40)
* OH ~ Champaign County Health District ~ (41)
* OH ~ Cincinnati Health Department (42)
* OH ~ Cincinnati Health Department ~ (43)
* OH ~ Shaker Heights City Health District (44)
* OH ~ Shaker Heights City Health District ~ (45)
* OH ~ Clark County Combined Health District (46)
* OH ~ Clark County Combined Health District ~ (47)
* OH ~ Clermont County Health District (48)
* OH ~ Clermont County Health District ~ (49)
* OH ~ Cleveland City Department of Public Health (50)
* OH ~ Cleveland City Department of Public Health ~ (51)
* OH ~ Clinton County Health District (52)
* OH ~ Clinton County Health District ~ (53)
* OH ~ Columbus City Health Department (54)
* OH ~ Columbus City Health Department ~ (55)
* OH ~ Conneaut City Health District (56)
* OH ~ Conneaut City Health District ~ (57)
* OH ~ Coshocton County Health District (58)
* OH ~ Coshocton County Health District ~ (59)
* OH ~ Crawford County General Health District (60)
* OH ~ Crawford County General Health District ~ (61)
* OH ~ Cuyahoga County General Health Department (62)
* OH ~ Cuyahoga County General Health Department ~ (63)
* OH ~ Darke County Health District (64)
* OH ~ Darke County Health District ~ (65)
* OH ~ Defiance County General Health District (66)
* OH ~ Defiance County General Health District ~ (67)
* OH ~ Delaware General Health District (68)
* OH ~ Delaware General Health District ~ (69)
* OH ~ East Liverpool City Health District (70)
* OH ~ East Liverpool City Health District ~ (71)
* OH ~ Elyria City Health District (72)
* OH ~ Elyria City Health District ~ (73)
* OH ~ Erie County Health District (74)
* OH ~ Erie County Health District ~ (75)
* OH ~ Fairfield County Health District (76)
* OH ~ Fairfield County Health District ~ (77)
* OH ~ Fayette County Health Department (78)
* OH ~ Fayette County Health Department ~ (79)
* OH ~ Findlay City Health District (80)
* OH ~ Findlay City Health District ~ (81)
* OH ~ Franklin County Health District (82)
* OH ~ Franklin County Health District ~ (83)
* OH ~ Fulton County Health Department (84)
* OH ~ Fulton County Health Department ~ (85)
* OH ~ Galion City Health District (86)
* OH ~ Galion City Health District ~ (87)
* OH ~ Gallia County Health District (88)
* OH ~ Gallia County Health District ~ (89)
* OH ~ Geauga County Health District (90)
* OH ~ Geauga County Health District ~ (91)
* OH ~ Greene County Health District (92)
* OH ~ Greene County Health District ~ (93)
* OH ~ Cambridge-Guernsey County Health District (94)
* OH ~ Cambridge-Guernsey County Health District ~ (95)
* OH ~ City of Hamilton Health Department (96)
* OH ~ City of Hamilton Health Department ~ (97)
* OH ~ Hamilton County General Health District (98)
* OH ~ Hamilton County General Health District ~ (99)
* OH ~ Hancock County Health Department (100)
* OH ~ Hancock County Health Department ~ (101)
* OH ~ Harrison County Health Department (102)
* OH ~ Harrison County Health Department ~ (103)
* OH ~ Henry County Health Department (104)
* OH ~ Henry County Health Department ~ (105)
* OH ~ Highland County Health District (106)
* OH ~ Highland County Health District ~ (107)
* OH ~ Holmes County Health District (108)
* OH ~ Holmes County Health District ~ (109)
* OH ~ Huron County Health District (110)
* OH ~ Huron County Health District ~ (111)
* OH ~ City of Ironton Health District (112)
* OH ~ City of Ironton Health District ~ (113)
* OH ~ Jackson County Health Department (114)
* OH ~ Jackson County Health Department ~ (115)
* OH ~ Jefferson County General Health District (116)
* OH ~ Jefferson County General Health District ~ (117)
* OH ~ Kent City Health District (118)
* OH ~ Kent City Health District ~ (119)
* OH ~ Kenton-Hardin County Health District (120)
* OH ~ Kenton-Hardin County Health District ~ (121)
* OH ~ Knox County Health District (122)
* OH ~ Knox County Health District ~ (123)
* OH ~ Lake County Health District (124)
* OH ~ Lake County Health District ~ (125)
* OH ~ Lawrence County Health District (126)
* OH ~ Lawrence County Health District ~ (127)
* OH ~ Licking County Health District (128)
* OH ~ Licking County Health District ~ (129)
* OH ~ Logan County Health District (130)
* OH ~ Logan County Health District ~ (131)
* OH ~ Hocking County Health Department (132)
* OH ~ Hocking County Health Department ~ (133)
* OH ~ Lorain City Health District (134)
* OH ~ Lorain City Health District ~ (135)
* OH ~ Lorain County Health District (136)
* OH ~ Lorain County Health District ~ (137)
* OH ~ Toledo-Lucas County Health Department (138)
* OH ~ Toledo-Lucas County Health Department ~ (139)
* OH ~ Madison County-London City Health District (140)
* OH ~ Madison County-London City Health District ~ (141)
* OH ~ Mahoning County Health District (142)
* OH ~ Mahoning County Health District ~ (143)
* OH ~ Richland County Public Health Department (144)
* OH ~ Richland County Public Health Department ~ (145)
* OH ~ Marietta City Health District (146)
* OH ~ Marietta City Health District ~ (147)
* OH ~ Massillon City Health District (148)
* OH ~ Massillon City Health District ~ (149)
* OH ~ Medina County Health District (150)
* OH ~ Medina County Health District ~ (151)
* OH ~ Meigs County Health Department (152)
* OH ~ Meigs County Health Department ~ (153)
* OH ~ Mercer County Health Department (154)
* OH ~ Mercer County Health Department ~ (155)
* OH ~ Miami County Health District (156)
* OH ~ Miami County Health District ~ (157)
* OH ~ Middletown City Health District (158)
* OH ~ Middletown City Health District ~ (159)
* OH ~ Monroe County Health District (160)
* OH ~ Monroe County Health District ~ (161)
* OH ~ Public Health-Dayton and Montgomery County (162)
* OH ~ Public Health-Dayton and Montgomery County ~ (163)
* OH ~ Morgan County Health District (164)
* OH ~ Morgan County Health District ~ (165)
* OH ~ Morrow County Health Department (166)
* OH ~ Morrow County Health Department ~ (167)
* OH ~ New Philadelphia City Health (168)
* OH ~ New Philadelphia City Health ~ (169)
* OH ~ Noble County Health Department (170)
* OH ~ Noble County Health Department ~ (171)
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Q151 Q28d. If you selected "Other" above, please specify. Otherwise, please leave this blank or write "N/A"

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Q152 Timing

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End of Block: Section IV: Demographics

Start of Block: End

Q5.66 Thank you for participating in the survey.

ASTHO will be analyzing and disseminating the results of PH WINS. Aggregated results will be provided to your agency in 2018. For more information about PH WINS, please visit: http://www.astho.org/phwins/

If you would like to review any of your answers, please hit the "Back" button at the bottom of this page. Otherwise, click submit.

End of Block: End